

Human Diversity Committee

Committee Members: Dawn M. Kaufman, *Chair*; Natalia M. Belfiore, Laurie J. Dizney, Chris M. T. Himes, Clara B. Jones, Donald W. Kaufman, Deanna L. Martinez, Karen McBee, I. Morty Ortega, Jorge Ortega, Oliver R. W. Pergams, Kevin C. Rowe, Justin R. St. Juliana, Cody W. Thompson, Robert G. Trujillo, Corey K. Welch, Dou-Shuan Yang, and Claire A. Zugmeyer.

Mission

The purpose of the Human Diversity Committee (HDC) is to ensure active participation in the ASM by all members, regardless of gender, race, ethnic background, age, physical disabilities, or sexual preference. We remind ASM members that our ombudspersons (Richard W. Thorington and Felisa A. Smith) are available to mediate or advise on issues regarding inappropriate conduct, discrimination, or other unprofessional behaviors (see *Journal of Mammalogy* 78:268 [1997]).

I. Information Items:

The HDC continues its efforts to promote and support diversity in the ASM. We currently are focusing our efforts to develop a clearinghouse website--in conjunction with the larger ASM website redesign--that would serve to provide a storehouse of information related to diversity. The aim of this page will be to provide information, data, and approaches to address the value, support, recruitment, and retention of human diversity in science and mammalogy.

We continue the dialogue to assess the goals and objectives of this committee and seek feedback from those who have specific suggestions for approaches and activities to continue to increase the opportunities and participation of those under-represented in the ASM. We currently are seeking to add committee members who are active in ASM and regular attendees of the annual meetings. Anyone interested in participating in the HDC should contact the Chair.

II. Action Items:

The HDC requests \$250 to cover incidental expenses and provide funding to carry out a diversity survey at the 2011 annual meeting and for refreshments for a corresponding diversity mixer.

Respectfully submitted,
Dawn M. Kaufman, Chair
(dkaufman@jsd.claremont.edu)