

## **Human Diversity Committee**

**Committee Members:** N. M. Belfiore, L. J. Dizney, C. M. T. Himes, C. B. Jones, D. M. Kaufman (Chair), D. W. Kaufman, D. L. Martinez, K. McBee, I. M. Ortega, J. Ortega, O. R. W. Pergams, K. C. Rowe, J. R. St. Juliana, C. W. Thompson, R. G. Trujillo, C. K. Welch, D. Yang, and C. A. Zugmeyer.

### **Mission:**

The purpose of the Human Diversity Committee is to ensure active participation in the ASM by all members, regardless of gender, race, ethnic background, age, physical disabilities, or sexual preference. Further, we remind all ASM members that our ombudspersons (R. W. Thorington and F. A. Smith) are available to listen, mediate, or advise on issues regarding discrimination, inappropriate conduct, or other unprofessional behaviors (see *Journal of Mammalogy* 78:268 [1997]).

### **Information Items:**

(1) The HDC continues its efforts to promote and support diversity in the ASM. We received very positive feedback on last year's "Human Diversity and Mammalogy in the 21st Century" symposium, which focused on issues related to indigenous peoples and science, retention of minority students in science, and the history of diversity related to the ASM. Based on the success of the symposium and requests we received, the HDC will focus on offering a formal presentation of information on different diversity-related topics every few years in the future. This year, however, we are focused on more informal, one-to-one interactions during the annual meeting. To that end, committee members will wear "diversity" ribbons on our nametags to make us more identifiable to new members and/or meeting attendees and to those who may have specific diversity issues that they wish to discuss.

(2) In order to serve a larger segment of the ASM, the HDC continues its efforts to provide a clearinghouse of information related to diversity and is resolving the logistics of providing such a web page. The aim of this page will be to provide information, data, and approaches to address the value, support, recruitment, and retention of human diversity in science and mammalogy.

(3) We continue to seek feedback from current members and meeting attendees related to the general goals of the committee and possible obstacles to full participation in the ASM. Anyone interested in participating in the HDC should contact the Chair.

### **Action Items:**

(1) The HDC requests \$200 to cover incidental expenses and provide refreshments for a diversity mixer at the 2010 annual meeting.

**Respectfully submitted,**

Dawn M. Kaufman, Chair  
([dkaufman@jsd.claremont.edu](mailto:dkaufman@jsd.claremont.edu))