

ASM 2012 Member Survey

1. Currently annual meetings are 4 days long with an additional day before the meeting used for the Board of Director's meeting and possibly some workshops. We have received suggestions that a 3-day meeting would be more economical for attendees, even if this requires increasing the number of concurrent sessions. What is your preference and how strongly do you feel about it? (1 = strongly oppose, 3 = neutral, 5 = strongly approve)

| Answer Options | 1 | 2 | 3 | 4 | 5 | Response Count | Weighted mean |
|---------------------------------------------------------|----|----|-----|----|----|--------------------------|---------------|
| Keep the current 4-day model | 13 | 36 | 119 | 73 | 62 | 303 | 3.4 |
| Reduce the meeting to 3 days by holding more concurrent | 39 | 54 | 94 | 89 | 22 | 298 | 3.0 |
| | | | | | | answered question | 356 |
| | | | | | | skipped question | 15 |

2. How important to you are following meeting events: (1 = unimportant, 5 = very important)

| Answer Options | 1 | 2 | 3 | 4 | 5 | Response Count | Weighted mean |
|--------------------------------------|----|----|-----|-----|-----|--------------------------|---------------|
| Picnic | 45 | 59 | 96 | 90 | 65 | 355 | 3.2 |
| Banquet | 43 | 51 | 112 | 87 | 62 | 355 | 3.2 |
| Auction | 52 | 61 | 119 | 78 | 40 | 350 | 3.0 |
| Workshops | 14 | 24 | 100 | 137 | 78 | 353 | 3.7 |
| Run for Research | 96 | 66 | 120 | 50 | 24 | 356 | 2.5 |
| Student social | 31 | 37 | 96 | 104 | 85 | 353 | 3.5 |
| Members meetings | 15 | 26 | 111 | 116 | 84 | 352 | 3.6 |
| Contributed paper sessions | 2 | 2 | 12 | 70 | 268 | 354 | 4.7 |
| Symposia | 2 | 4 | 28 | 116 | 203 | 353 | 4.5 |
| Plenary 1 (student award recipients) | 5 | 9 | 58 | 118 | 163 | 353 | 4.2 |
| Plenary 2 (major award recipients) | 4 | 13 | 57 | 115 | 166 | 355 | 4.2 |
| Poster sessions | 4 | 9 | 28 | 113 | 200 | 354 | 4.4 |
| Capstone | 17 | 27 | 98 | 128 | 83 | 353 | 3.7 |
| | | | | | | answered question | 356 |
| | | | | | | skipped question | 15 |

3. The Program Committee has suggested moving the banquet to the last night of the meeting as an incentive for members to remain through the final contributed papers and capstone, and end the meeting on a celebratory note. If the banquet is on the last night, the auction will still be held on an earlier night. Do you prefer that the banquet be: (1 = strongly oppose, 3 = neutral, 5 = strongly approve)

| Answer Options | 1 | 2 | 3 | 4 | 5 | Response Count | Weighted mean |
|-------------------------------------------------------------------|----|----|-----|----|----|--------------------------|---------------|
| At the end of the meeting (last night) | 30 | 39 | 118 | 68 | 91 | 346 | 3.4 |
| On the next to last night of the meeting (3rd night) | 27 | 34 | 154 | 83 | 41 | 339 | 3.2 |
| On the last night only if the meeting is 3 instead of 4 days long | 29 | 29 | 161 | 60 | 56 | 335 | 3.3 |
| | | | | | | answered question | 356 |
| | | | | | | skipped question | 15 |

4. Would you prefer workshops be conducted: (1 = strongly oppose, 3 = neutral, 5 = strongly approve)

| Answer Options | 1 | 2 | 3 | 4 | 5 | Response Count | Weighted mean |
|-----------------------------------------------------------------------|----|----|-----|----|----|----------------|---------------|
| On the day before the meeting | 17 | 43 | 121 | 98 | 59 | 338 | 3.4 |
| During the meeting, even if it means concurrent with other activities | 42 | 70 | 115 | 85 | 20 | 332 | 2.9 |
| Some pre-meeting and some during the meeting | 24 | 42 | 132 | 95 | 43 | 336 | 3.2 |
| On a day following the regular meeting | 76 | 73 | 114 | 53 | 17 | 333 | 2.6 |
| <i>answered question</i> | | | | | | 355 | |
| <i>skipped question</i> | | | | | | 16 | |

5. Time is usually a greater constraint than space on what can be included in an annual meeting. Technical sessions currently have up to 3 concurrent sessions and symposia are typically unopposed. Regarding the number of contributed oral papers, how do you feel about the following options? (1 = strongly oppose, 3 = neutral, 5 = strongly approve)

| Answer Options | 1 | 2 | 3 | 4 | 5 | Response Count | Weighted mean |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|-----|-----|----|----------------|---------------|
| Maintain the number of contributed oral papers at around 200 and do not increase the number of concurrent sessions (i.e., status quo) | 16 | 34 | 101 | 117 | 75 | 343 | 3.6 |
| Reduce the number of contributed oral papers by shifting more to poster presentations, to increase the number of symposia and special sessions | 90 | 110 | 76 | 54 | 16 | 346 | 2.4 |
| Maintain the number of contributed oral papers and increase the number of symposia and special sessions by increasing the number of concurrent sessions (e.g., to 4) | 46 | 60 | 87 | 113 | 37 | 343 | 3.1 |
| <i>answered question</i> | | | | | | 356 | |
| <i>skipped question</i> | | | | | | 15 | |

6. Should symposia be scheduled: (1 = strongly oppose, 3 = neutral, 5 = strongly approve)

| Answer Options | 1 | 2 | 3 | 4 | 5 | Response Count | Weighted mean |
|----------------------------------------------------|----|----|-----|-----|----|----------------|---------------|
| Unopposed | 34 | 77 | 113 | 70 | 34 | 328 | 3.0 |
| Concurrent with other symposia or special sessions | 21 | 48 | 94 | 138 | 44 | 345 | 3.4 |
| Concurrent with technical sessions | 47 | 68 | 97 | 98 | 27 | 337 | 3.0 |
| <i>answered question</i> | | | | | | 356 | |
| <i>skipped question</i> | | | | | | 15 | |

7. Should elections of officers be changed to online voting instead of conducted at the annual meeting? (1 = strongly oppose, 3 = neutral, 5 = strongly approve)

| Answer Options | Response Percent | Response Count | Weighted mean |
|----------------|------------------|----------------|---------------|
| 1 | 9.3% | 33 | 3.85 |
| 2 | 7.9% | 28 | |
| 3 | 16.3% | 58 | |

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|--------------------------|-------|------------|
| 4 | 20.8% | 74 |
| 5 | 45.6% | 162 |
| answered question | | 355 |
| skipped question | | 16 |

8. Should elections for the Board of Directors be changed to online voting instead of conducted at the annual meeting? (1 = strongly oppose, 3 = neutral, 5 = strongly approve)

| Answer Options | Response Percent | Response Count | Weighted mean |
|--------------------------|------------------|----------------|---------------|
| 1 | 9.3% | 33 | 3.82 |
| 2 | 9.0% | 32 | |
| 3 | 15.8% | 56 | |
| 4 | 22.0% | 78 | |
| 5 | 43.8% | 155 | |
| answered question | | 354 | |
| skipped question | | 17 | |

9. Should the Members Meetings be: (1 = strongly oppose, 3 = neutral, 5 = strongly approve)

| Answer Options | 1 | 2 | 3 | 4 | 5 | Response Count | Weighted mean |
|---------------------------------------------------------------|----|----|-----|-----|----|--------------------------|---------------|
| Kept as they currently are (2 mornings, about 2 hrs each) | 32 | 80 | 133 | 57 | 24 | 326 | 2.9 |
| Reduced to 1 morning by holding online voting (about 3 hours) | 23 | 41 | 90 | 109 | 78 | 341 | 3.5 |
| Moved to an evening session | 64 | 68 | 116 | 62 | 25 | 335 | 2.7 |
| | | | | | | answered question | 354 |
| | | | | | | skipped question | 17 |

10. How large would you like to see ASM annual meetings? (1 = strongly oppose, 3 = neutral, 5 = strongly approve)

| Answer Options | 1 | 2 | 3 | 4 | 5 | Response Count | Weighted mean |
|-----------------------------------------------------------|-----|-----|-----|-----|----|--------------------------|---------------|
| About the same as they are now (about 400 attendees) | 4 | 10 | 121 | 136 | 69 | 340 | 3.8 |
| I wouldn't mind if they shrunk to about 200-300 attendees | 81 | 108 | 99 | 36 | 12 | 336 | 2.4 |
| I'd like them to be larger, about 600-700 attendees | 33 | 53 | 115 | 97 | 41 | 339 | 3.2 |
| I'd like them to grow to about 1000 attendees | 124 | 84 | 83 | 30 | 19 | 340 | 2.2 |
| | | | | | | answered question | 355 |
| | | | | | | skipped question | 16 |

11. Currently, registration fees are reduced for students. Given that reductions for some must be balanced by increases for others, how do you feel about the following? (1 = strongly oppose, 3 = neutral, 5 = strongly approve)

| Answer Options | 1 | 2 | 3 | 4 | 5 | Response Count | Weighted mean |
|---------------------------------------------------------------------------------------------------------|---|----|----|-----|----|----------------|---------------|
| Differences between registration fees for students and other members in recent meetings are about right | 2 | 20 | 93 | 151 | 80 | 346 | 3.8 |

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|-----------------------------------------------------------------------------------------|----|----|-----|----|----|--------------------------|------------|
| Student fees should be lowered further relative to regular registration | 22 | 61 | 138 | 74 | 43 | 338 | 3.2 |
| Lower registration fees should be offered as an option for retired and emeritus members | 38 | 59 | 86 | 92 | 65 | 340 | 3.3 |
| | | | | | | answered question | 355 |
| | | | | | | skipped question | 16 |

| 12. Are there other meeting activities you would like to see? | |
|---------------------------------------------------------------|----------------|
| Answer Options | Response Count |
| | 80 |
| answered question | 80 |
| skipped question | 291 |

| Number | Response Date | Response Text | Categories |
|--------|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 1 | Jan 16, 2013 12:29 AM | More diversity-promoting activities. Also, spreading the posters out over more time. | |
| 2 | Jan 14, 2013 9:45 PM | To accommodate more presentations (if necessary), increase number of poster presentations. Would be amenable to a 3rd poster session, even if that meant one less block of concurrent contributed sessions. | |
| 3 | Jan 10, 2013 3:46 PM | More activities for families, or more inclusion of families to meeting activities. | |
| 4 | Jan 9, 2013 3:06 AM | The Wyoming meetings two years offered some interesting field rips; the meetings in Portland offered none. Obviously it depends on what's possible but I think field trips can be a good idea. | |
| 5 | Jan 4, 2013 10:50 PM | programs for accompanying persons | |
| 6 | Jan 4, 2013 2:25 AM | I really like the meetings. Getting together with like minded folks is very important to me | |
| 7 | Jan 3, 2013 5:02 PM | Student Social could be transformed to a student workshop. Kind of mammalian TEDs. | |
| 8 | Jan 3, 2013 4:58 PM | no | |
| 9 | Jan 3, 2013 4:13 PM | The meetings are about sharing knowledge, new information, and making contacts with other professionals. Registration fees should go towards planning and pulling off a meeting, not "goodies" in a bag. If someone wants a T-shirt, tote, or coffee mug they can buy one online from ASM. As folks who are promoting conservation we should try our best to reduce waste. Please get rid of the extras. | |
| 10 | Jan 3, 2013 3:27 PM | taxonomic or geographic area interest group meetings | |
| 11 | Jan 2, 2013 2:46 AM | Visit sites near the meeting for historical or cultural diversity. | |
| 12 | Dec 31, 2012 3:47 PM | Would it be useful for some type of a "jobs outlook" or similar session for graduate students? Currently, people looking for grad students post notices--could there be an evening "positions available" table perhaps at the student social? | |
| 13 | Dec 30, 2012 10:06 PM | good, hands-on workshops | |
| 14 | Dec 28, 2012 5:27 PM | The only thing that I would like to see is that sessions of similar topics wouldn't be opposed. Recently I've seen sessions of biogeography opposed to systematics or genetics. It would be important to have opposed sessions of topics the least related as possible. | |
| 15 | Dec 23, 2012 6:18 AM | Technical sessions for the novice mammalogists may be useful | |
| 16 | Dec 21, 2012 4:24 PM | n/a | |
| 17 | Dec 17, 2012 10:07 PM | I think the meetings should always be held at University campuses. What was the most widely attended meeting in the past 20 years? I think it was in the midwest at a small University, which helps demonstrate that people are most likely to attend when they can drive and find cheap lodging in a small town. We are field people by definition. I think the emphasis should be on growing student participation, including undergraduates and students from underrepresented groups, since this is the future of mammalogy. | |

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| 18 | Dec 12, 2012 11:34 PM | I would enjoy more social activities offered after the meeting to see surrounding areas or to visit/help with research in the area (ie. Bioblitz) |
| 19 | Dec 12, 2012 7:38 PM | no, I like the meetings the way there are and I am a long-time attendee (>25 years) |
| 20 | Dec 12, 2012 3:44 AM | training sessions, e.g., Utah Prairie dog certification |
| 21 | Dec 11, 2012 3:34 AM | I know that the program committee thinks that there is a lot of material in the program that is 'tutorial' in nature, especially in the workshops, but, take it from me, a member of the Biophysical Society and the Society for Neuroscience and Amer Soc for Virology, there is not. These other organizations I have belonged to have a LOT more material to bring people up to speed on what is not in textbooks. Even in SfN there are extensive sessions on genomic analysis. for example. The meeting is a little parochial. sorry to say. |
| 22 | Dec 10, 2012 11:30 PM | No |
| 23 | Dec 10, 2012 10:15 PM | None. |
| 24 | Dec 10, 2012 12:16 PM | could possibly move poster sessions to evenings, freeing up space during the day for more technical sessions if you went to shorter schedule |
| 25 | Dec 8, 2012 8:58 PM | More, but shorter symposia and workshops. (Stats how-to, etc.) |
| 26 | Dec 8, 2012 5:42 PM | No opinion |
| 27 | Dec 8, 2012 2:08 AM | Many members would donate books and personal items to the auction if they could get a letter indicating the amounts paid for the items at the auction , which they could then use as a "non-cash charitable deduction" when filing long form with the IRS. For example, books/personal items that sold for \$2000 at the auction, with a letter could recover ~\$500 for the giver. The program committee could organize a bookkeeping scheme to make this happen. |
| 28 | Dec 7, 2012 8:45 PM | regional talent, invited guest speakers |
| 29 | Dec 7, 2012 7:20 PM | Cannot think of any. |
| 30 | Dec 7, 2012 4:25 PM | I would like to see the incorporation of researchers from the NPS, USGS (Wildlife Research Center) and policy makers. It would be great to see more tangible effort for mammalian research and conservation. |
| 31 | Dec 7, 2012 1:41 PM | Student meetings with awardees |
| 32 | Dec 7, 2012 1:21 PM | I think the evening socials after symposia or poster sessions are very important. Please continue them. |
| 33 | Dec 7, 2012 1:57 AM | Pre/post meeting field trips |
| 34 | Dec 7, 2012 1:34 AM | Stricter standards for the quality of presentations. Too many papers of minor significance. |
| 35 | Dec 7, 2012 12:08 AM | N/A |
| 36 | Dec 6, 2012 11:37 PM | No |
| 37 | Dec 6, 2012 11:04 PM | used book sale - donations from members that can be sold to help students and others build their libraries economically - proceeds could go to ASM |
| 38 | Dec 6, 2012 10:27 PM | Student-Professional Mixer |
| 39 | Dec 6, 2012 10:04 PM | Workshops would be very useful and well-attended. For example, a workshop on using R packages in community ecology or analyzing next-generation sequencing in population genetics would be well-attended. |
| 40 | Dec 6, 2012 10:00 PM | Field trips to the surrounding ecosystems |
| 41 | Dec 6, 2012 9:59 PM | N/A |
| 42 | Dec 6, 2012 9:37 PM | Student mixer |
| 43 | Dec 6, 2012 9:23 PM | Trips for natural history/mammalogy related activities. |
| 44 | Dec 6, 2012 8:39 PM | more exciting, thought provoking presentations |
| 45 | Dec 6, 2012 8:21 PM | No |
| 46 | Dec 6, 2012 7:54 PM | Field trips and visits to natural history museums, zoos, animal sanctuaries and other professionally relevant locations of interest. |
| 47 | Dec 6, 2012 7:40 PM | More family activities. |
| 48 | Dec 6, 2012 7:36 PM | No |
| 49 | Dec 6, 2012 7:31 PM | Events for new attendees/members. |

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|----|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 50 | Dec 6, 2012 7:26 PM | I like the meetings as they are |
| 51 | Dec 6, 2012 7:24 PM | Nope |
| 52 | Dec 6, 2012 7:19 PM | A symposium or other session on education, including tools for effective college/University courses as well as how to bring Mammalogy to the k-12 audience. |
| 53 | Dec 6, 2012 7:09 PM | Online voting would save SO much time - this is the only society that I belong to that doesn't do this (or has for past 5-8 years) |
| 54 | Dec 6, 2012 7:01 PM | Organized mammalogy field trips |
| 55 | Dec 6, 2012 6:43 PM | first time attendee social, mentoring session, etc. |
| 56 | Dec 6, 2012 6:37 PM | Vet abstracts- move some to posters to increase quality of oral presentations. Make an effort to get great, not good, symposia! Reach outside the box to get exciting and high quality speakers. There have been a few lately that we're superb. Keep it up. |
| 57 | Dec 6, 2012 6:00 PM | Spouse activities are needed. |
| 58 | Dec 6, 2012 5:39 PM | Since this wasn't an option above I'll mention it here. One thing I would like to see considered is reducing the number of oral presentations by allowing each one a 20-minute time slot rather than a 15-minute slot. I'd rather see fewer presentations with more substance. |
| 59 | Dec 6, 2012 5:31 PM | field trips were always fun, particularly in wilder places |
| 60 | Dec 6, 2012 5:23 PM | Additional formal student/senior member interactions (i.e., something more formal than breakfast or social) to give students an opportunity to ask career related questions. |
| 61 | Dec 6, 2012 5:22 PM | I like photo contests with multiple categories |
| 62 | Dec 6, 2012 5:12 PM | no |
| 63 | Dec 6, 2012 5:12 PM | bring back the field trip - where venue makes one relevant |
| 64 | Dec 6, 2012 5:10 PM | I really look forward to the workshops. That's a great idea. |
| 65 | Dec 6, 2012 4:56 PM | One or more day-long field trips to a local researcher's field site to see and hear about their research in situ. |
| 66 | Dec 6, 2012 4:52 PM | Many meeting attendees, including many students, choose not to attend the banquet. I suggest replacing it with a second informal meal event (possibly a second picnic at another venue). Recruiting and retaining younger members should be our primary focus. We need more events, both social and technical, that will appeal to students. Also more events that will encourage interactions between students and more senior members - breakfast with a scientist is ok, but but perhaps something in the way of an multiple evening "socials with scientists" around general reseach subjects or concerns. |
| 67 | Dec 6, 2012 4:43 PM | behind the scenes' open houses at museums, zoos, etc |
| 68 | Dec 6, 2012 4:37 PM | No |
| 69 | Dec 6, 2012 4:29 PM | More opportunities to meet people. It is difficult to meet people in the social settings as they stand. More pre-mixers where new members are introduced/paired up with established members who could them introduce the new members to people. Or smaller group pre-functions (students, post-docs, early career) where there are some activities to get to know one another so that they know some faces at the larger functions. |
| 70 | Dec 6, 2012 4:26 PM | More workshops on current methods, especially methods of analysis |
| 71 | Dec 6, 2012 4:17 PM | The best meetings provide a balance between forma technical communication (talks posters symposia etc) and social time for informal communication and networking. I am deeply concerned about the availability of more senior membership to the younger membership i.e. students and early career professionals in the conference center setting. The advantage of the university dining hall is that as a first or second year member you could always find someone to eat breakfast or lunch with and this is how I got to know most of my colleagues who I know through the society. I attended meetings of other societies in graduate school and found it extremely hard to meet people without the centralized breakfast and lunch locations. In transition to the current realities of using conference centers some sort of meal plan should be preserved so that students and cash strapped young professionals are not robbed of this networking opportunity. Students cannot afford many of the restaurants around convention centers or the price of moving food items from a casino fridge |

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| 72 | Dec 6, 2012 4:14 PM | Breakfast or lunch with a mammalogist, for students |
| 73 | Dec 6, 2012 4:14 PM | Perhaps some tech training/review sessions. Get Szewzack in for Sonobat, someone in for Anabat. What about latest telemetry methods (field or analytic)? This will rapidly deplete of options (e.g., "the newest mouse trap" simply won't be terribly interesting) but on occasion these might be interesting. TWS has formal short-courses before or after many meetings - could be quite useful to our students (and old farts in many cases). |
| 74 | Dec 6, 2012 4:08 PM | Hold meetings at a university campus and guided tours of local area/wildlife. |
| 75 | Dec 6, 2012 4:03 PM | Field trips. |
| 76 | Dec 6, 2012 4:00 PM | Joint meetings with other societies |
| 77 | Dec 6, 2012 4:00 PM | Not really. |
| 78 | Dec 6, 2012 4:00 PM | I'm looking forward to the workshops in Philly. |
| 79 | Dec 6, 2012 3:58 PM | I have no suggestions. |
| 80 | Dec 6, 2012 3:54 PM | Hikes, walks, lots of time for informal discussions. |

13. If you regularly attend annual meetings, what do you like best?

| Answer Options | Response Count |
|--------------------------|----------------|
| | 135 |
| <i>answered question</i> | 135 |
| <i>skipped question</i> | 236 |

| Number | Response Date | Response Text | Categories |
|--------|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 1 | Jan 16, 2013 12:29 AM | Symposia, no-host socials, concurrent talks. | |
| 2 | Jan 14, 2013 9:45 PM | Personal interactions | |
| 3 | Jan 12, 2013 4:34 PM | hearing presentations, contact with the membership, the non-hotel based meetings that they have traditionally been | |
| 4 | Jan 10, 2013 3:46 PM | Concurrent sessions. | |
| 5 | Jan 4, 2013 10:50 PM | everything | |
| 6 | Jan 4, 2013 2:25 AM | I like the current formats | |
| 7 | Jan 3, 2013 6:46 PM | Low cost, small, generally less formal but still a couple formal events (i.e. banquet and awards symposium). | |
| 8 | Jan 3, 2013 5:33 PM | Interactions with other ASM members interested enough to attend meetings | |
| 9 | Jan 3, 2013 5:02 PM | I have not attended the meeting since 2008. Yet this society is unique in making everyone feeling welcome. Holding the meetings in a college campus helped a lot. | |
| 10 | Jan 3, 2013 4:58 PM | paper sessions | |
| 11 | Jan 3, 2013 4:07 PM | I attend when the meetings are within a reasonable (6-8 hour) driving distance. I like the contributed papers the best. | |
| 12 | Jan 3, 2013 3:53 PM | Renewing friendships; stimulating thought on research | |
| 13 | Jan 3, 2013 3:40 PM | Interaction with other mammalogists on a one to one basis and the oral and poster presentations. | |
| 14 | Jan 3, 2013 3:32 PM | The chance to mingle socially with colleagues and get glimpses into a broad range of research activities | |
| 15 | Jan 3, 2013 3:27 PM | the award plenaries | |
| 16 | Jan 2, 2013 2:46 AM | Meeting colleagues from year to year and the information gained from the presentations, including oral, poster, symposia, and plenary sessions. | |
| 17 | Dec 31, 2012 3:47 PM | Opportunities to introduce graduate and undergrad students to potential advisors, and catch up on what colleagues are doing. See surrounding area if its an interesting location | |
| 18 | Dec 30, 2012 10:06 PM | technical papers | |
| 19 | Dec 26, 2012 1:58 PM | Seeing new research & reconnecting with colleagues | |

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| 20 | Dec 23, 2012 6:18 AM | I've attended one, enjoyed the atmosphere as well as the talks - however I disliked how physically separated talks were as it made it difficult to skip around. |
| 21 | Dec 21, 2012 4:24 PM | n/a |
| 22 | Dec 21, 2012 12:07 AM | Contributed oral papers and social events to meet other students and researchers |
| 23 | Dec 20, 2012 10:11 PM | Interactions w/ colleagues I've known for more than 35 years. The chance to bring students into a professional society that until recently, was very friendly towards students. |
| 24 | Dec 18, 2012 11:52 PM | Chances and opportunities to meet the researchers face to face. |
| 25 | Dec 17, 2012 10:07 PM | The social interaction and ability to network. |
| 26 | Dec 17, 2012 4:07 PM | The highlight of many meetings has been talks delivered by 'accomplished' mammalogists. I would like to see more of these - unopposed by other activities. |
| 27 | Dec 16, 2012 10:23 PM | I like being able to see old friends and learn more about current research studies. Also, like seeing other regions and universities. I do not like the current non-academic locations. |
| 28 | Dec 16, 2012 2:08 AM | For meetings to be held at Universities |
| 29 | Dec 13, 2012 4:08 AM | Interacting with people who share passion for mammals - old friends and new colleagues. Introducing students to ASM. Meetings could go to every other year - but in great places - to reduce costs. |
| 30 | Dec 12, 2012 11:34 PM | I particularly enjoy the opportunities to meet and mingle in social situations. I think it is wonderful for forming networks and forming new research collaboratives. |
| 31 | Dec 12, 2012 7:38 PM | scientific sessions (both oral and poster presentations), time for networking (picnic and banquet) as well as free time |
| 32 | Dec 11, 2012 3:34 AM | I attended 3 meetings and got a lot out of them, but my interests are limited to conservation, so I didn't stay for the whole time. I got to meet others working in this area and I got to see the 'toy show' and 'book show'. I learned a lot from the presentations. |
| 33 | Dec 10, 2012 11:30 PM | Symposia |
| 34 | Dec 10, 2012 10:15 PM | I enjoy the talk schedules. At bigger meetings (I attended Evolution last year), I felt completely hurried between talks. |
| 35 | Dec 10, 2012 12:16 PM | poster sessions |
| 36 | Dec 9, 2012 10:17 PM | Symposia, Workshops, committee meetings, member meetings |
| 37 | Dec 9, 2012 5:48 PM | Seeing colleagues. Administration of society. |
| 38 | Dec 8, 2012 8:58 PM | Completed research, or research-in-progress that is well far along. symposia |
| 39 | Dec 8, 2012 5:42 PM | N/A |
| 40 | Dec 8, 2012 2:08 AM | the socials are important for older members to meet and interact with students. this includes the breaks during the sessions of oral presentations and to a lesser extent during the poster sessions.. The students like and benefit from "breakfast with the scientist," as a way of meeting other students and getting feedback from a non-advisor professor. These are very useful to the students and worth the professor's time. I tell my students that attending picnic and banquet are important, despite the costs, because they help give the students a sense of what membership means---comaraderie during the picnic and the society's recognition of students at the banquet and also honoring older life-long contributors to research and teaching with Merriam, Grinnell and similar awards |
| 41 | Dec 7, 2012 11:29 PM | Poster sessions and choice of presentatins to attend. |
| 42 | Dec 7, 2012 8:45 PM | special sessions and symposia, informal atmosphere and mixers |
| 43 | Dec 7, 2012 7:20 PM | Special sessions, committee meetings, meeting members informally |
| 44 | Dec 7, 2012 5:53 PM | social events |
| 45 | Dec 7, 2012 5:44 PM | technical sessions and symposia |
| 46 | Dec 7, 2012 5:36 PM | opening night social; oral contributed sessions |
| 47 | Dec 7, 2012 5:23 PM | Contributed paper sessions and social events |

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| 48 | Dec 7, 2012 4:25 PM | I like to have the opportunity to interact with knowledgeable senior researchers and also to hear more about global research than super specific subjects. |
| 49 | Dec 7, 2012 4:07 PM | socials |
| 50 | Dec 7, 2012 3:51 PM | Paper sessions, chance to talk to colleagues face-to-face at socials/picnic |
| 51 | Dec 7, 2012 3:42 PM | Annual members meeting and voting for board |
| 52 | Dec 7, 2012 2:03 PM | Oral presentations, workshops, auction |
| 53 | Dec 7, 2012 1:41 PM | plenaries, collegial atmosphere |
| 54 | Dec 7, 2012 1:21 PM | Chance to get together with colleagues and interact with new people, particularly students at socials, during breaks, and at meals. |
| 55 | Dec 7, 2012 1:12 PM | paper sessions, chatting |
| 56 | Dec 7, 2012 1:04 PM | contributed paper |
| 57 | Dec 7, 2012 7:58 AM | social events |
| 58 | Dec 7, 2012 6:13 AM | Meeting with friends. Learning new stuff. |
| 59 | Dec 7, 2012 4:52 AM | Time to talk with colleagues |
| 60 | Dec 7, 2012 3:12 AM | I rarely attend. |
| 61 | Dec 7, 2012 12:08 AM | opportunity to see ongoing research, visit with colleagues and potential graduate students, and the university setting in previous years, which both fostered camaraderie and was economical |
| 62 | Dec 6, 2012 11:37 PM | Talking with colleagues and students |
| 63 | Dec 6, 2012 11:15 PM | symposia |
| 64 | Dec 6, 2012 10:31 PM | Banquet and contributed papers. |
| 65 | Dec 6, 2012 10:27 PM | Opportunities to visit with colleagues and make new acquaintances |
| 66 | Dec 6, 2012 10:04 PM | I think the best part is to visit with peers and colleagues about your science, as well as being able to have a relaxed atmosphere to socialize. It definitely is a tight-knit group, more so than many of the larger meetings. |
| 67 | Dec 6, 2012 9:59 PM | I liked the meetings better when they were held at universities. |
| 68 | Dec 6, 2012 9:42 PM | Social opportunities |
| 69 | Dec 6, 2012 9:37 PM | The talks |
| 70 | Dec 6, 2012 9:23 PM | Talks |
| 71 | Dec 6, 2012 9:08 PM | The multitude of opportunities to interact with colleagues face-to-face. |
| 72 | Dec 6, 2012 9:00 PM | I would like to see the meetings back on campuses. That way you can see their facilities and museum. Convention centers are too expensive and inappropriate. |
| 73 | Dec 6, 2012 8:23 PM | Run, pre meeting field trips, socials, picnic at different places ex. Zoo, museum, etc |
| 74 | Dec 6, 2012 8:21 PM | NA |
| 75 | Dec 6, 2012 8:20 PM | Socials, opportunities for meeting professionals, students. Visits to new places where meetings are held. |
| 76 | Dec 6, 2012 7:54 PM | I used to like the individuality of the meetings WHEN THEY WERE HELD AT UNIVERSITIES. Now that some have been held at conference centers WHICH I DESPISE because they are both too costly and IMPERSONAL, I enjoy the meetings far less. If they continue to be held at overly expensive and user-hostile conference centers I will probably cease to attend. Every time they have been at a conference center my students have not been able to afford to come with me. That is the death knell for the future of the society because if my students cannot afford to attend, others' students will not be able to do so either. I was also extremely offended by having a meeting in Reno, at a casino. We do not go to meetings to be a part of the mindless gambling crowd. It was insulting as well as overly expensive, especially being overcharged for room extra fees and other outrageous items such as that. |
| 77 | Dec 6, 2012 7:48 PM | Social/reconnect opportunities - welcoming social, banquet, picnic, auction. Depending upon the topics in a given year: symposia, plenary sessions, and technical sessions. |
| 78 | Dec 6, 2012 7:43 PM | opportunities to interact with colleagues from all over, in person; meeting new mammalogists (current and recent graduate students) |

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| 79 | Dec 6, 2012 7:40 PM | Catching up with friends/colleagues, picking and choosing the talks, posters, and symposia I want to see, enjoying the natural setting of the meeting site. |
| 80 | Dec 6, 2012 7:36 PM | Meeting colleagues |
| 81 | Dec 6, 2012 7:31 PM | Mixers and social events and technical sessions. |
| 82 | Dec 6, 2012 7:26 PM | the oral papers, the fun run, the social interactions |
| 83 | Dec 6, 2012 7:25 PM | meetings on campuses |
| 84 | Dec 6, 2012 7:24 PM | Nope |
| 85 | Dec 6, 2012 7:19 PM | Networking (especially talking with students), technical sessions, and symposia. |
| 86 | Dec 6, 2012 7:09 PM | Smallish size |
| 87 | Dec 6, 2012 7:01 PM | social interaction with other members of the field |
| 88 | Dec 6, 2012 6:59 PM | Symposia, opportunities for evening discussions, Alternative Dining Experience, technical sessions, picnic, plenary sessions, being at a university of college campus . . . not certain the order is right |
| 89 | Dec 6, 2012 6:58 PM | Various individual discussions and the opportunity to see student work. |
| 90 | Dec 6, 2012 6:23 PM | Informal, relaxed atmosphere, held in an inexpensive venue. Focus on hearing what colleagues are doing. Eating together in a cafeteria setting, where it is easy to sit with a large group and/or people I don't know well. Having access to places outdoors to sit in the grass, on benches, etc., and talk informally. |
| 91 | Dec 6, 2012 6:18 PM | Contributed papers and symposia. |
| 92 | Dec 6, 2012 6:00 PM | The chance to interact with ones peers. |
| 93 | Dec 6, 2012 5:46 PM | (1) The size of the meeting. You really can see and reconnect with folks, and meet new folks. |
| 94 | Dec 6, 2012 5:44 PM | The socials, technical meetings, and posters. |
| 95 | Dec 6, 2012 5:39 PM | Well, for a lot of years the picnic was one of my favorite events because it was always designed around some sort of unique local expertise or flavor (the clam bake at Amherst was a great example). In recent years though, not so much. A catered dinner around a casino swimming pool? Give me a break. I've also always enjoyed both the plenary and regular technical sessions. |
| 96 | Dec 6, 2012 5:33 PM | I like the collegial atmosphere, particularly the friendliness of the current president and board members. This year I attended another meeting and missed you. |
| 97 | Dec 6, 2012 5:31 PM | talks and meeting old friends |
| 98 | Dec 6, 2012 5:28 PM | Student plenaries, picnic (especially the traditional off-site picnic, not the pool-side picnic!) |
| 99 | Dec 6, 2012 5:23 PM | I liked the idea that students and professionals could get together easily. The ASM used to be a student friendly meeting...one of the only I might add. |
| 100 | Dec 6, 2012 5:23 PM | camaraderie, social interactions with fellow mammalogists, professional networking, opportunity to visit different parts of the country |
| 101 | Dec 6, 2012 5:18 PM | people, contributed papers, posters, opening social, picnic |
| 102 | Dec 6, 2012 5:12 PM | interacting with old friends and colleagues; hearing about current and cutting-edge research |
| 103 | Dec 6, 2012 5:12 PM | technical sections, symposia, fellowship, the banquet |
| 104 | Dec 6, 2012 5:10 PM | I have to pick one thing? The people in a professional sense. Does that count as 1 thing. Look, I love interacting with the people who attend and I love the research that's presented and discussed. So I'm trying to combine that into one answer. |
| 105 | Dec 6, 2012 4:56 PM | The opportunity to meet with colleagues whom I do not have the chance to see during the year. |
| 106 | Dec 6, 2012 4:53 PM | Oral presentations, socials. |
| 107 | Dec 6, 2012 4:52 PM | The current program schedules seem to work well at most meetings. The more concentrated the meeting venue the better rather than long across campus hikes. |
| 108 | Dec 6, 2012 4:52 PM | The wonderful mix of science and social interactions with old colleagues and friends, and the opportunities to make new contacts. |
| 109 | Dec 6, 2012 4:50 PM | Field trips to local areas |
| 110 | Dec 6, 2012 4:37 PM | A chance to talk with colleagues and discuss mammalogy. |

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| 111 | Dec 6, 2012 4:35 PM | The ambiance |
| 112 | Dec 6, 2012 4:32 PM | Member presentations (oral and poster); camaraderie with colleagues |
| 113 | Dec 6, 2012 4:29 PM | I used to like the accessibility of everyone when we were at campuses. I could approach someone in the cafeteria, walking down the dorm halls, while brushing our teeth, etc. Now with everyone in their own hotel rooms, I feel like this has been completely lost. |
| 114 | Dec 6, 2012 4:28 PM | The emphasis on graduate students, the conducting of Society Business out in the open (more or less). |
| 115 | Dec 6, 2012 4:28 PM | Run for research, Technical sessions, picnic, sometimes symposia and plenary |
| 116 | Dec 6, 2012 4:26 PM | Meeting and talking with old acquaintances. |
| 117 | Dec 6, 2012 4:26 PM | Plenary session I, recent symposium and many oral and poster presentations. |
| 118 | Dec 6, 2012 4:25 PM | I do like that we are a smaller society making interactions much easier. An easy way to increase interactions and still maintain the rigor of our meetings is to only have 1 member's meeting and have concurrent symposia. This could allow the meetings to come down to 3 days or allow an additional technical session to present more talks. |
| 119 | Dec 6, 2012 4:24 PM | Please try to move the meetings away from convention centers and back to a university setting. It makes the meetings much more affordable for students. I have often brought up to 8 students to the meeting but we are now looking for alternatives given the cost. |
| 120 | Dec 6, 2012 4:23 PM | interaction with attendees at poster sessions and at meals; being able to find other attendees easily when we meet at venues where we are the only large group or one of just a few large groups |
| 121 | Dec 6, 2012 4:23 PM | Good papers and old friends and exciting places to visit. |
| 122 | Dec 6, 2012 4:22 PM | The small size (relative to other national meetings) means that I am able to see a large number of research talks (i.e. I don't have to pick one talk from 15 concurrent talks) and I am also able to interact with colleagues in a fun, intellectual environment. |
| 123 | Dec 6, 2012 4:17 PM | Human interactions. The fact that you can share and discuss your research with like minded professionals, start collaborations and otherwise learn about and advance science. The ASM and ASM meetings are nurturing and facilitate science rather than being cutthroat and mercenary like horror stories I have heard about other meetings. |
| 124 | Dec 6, 2012 4:14 PM | Being able to choose from concurrent sessions. |
| 125 | Dec 6, 2012 4:14 PM | Frankly, seeing friends. I make far too few talks and posters, but I should do more. I enjoy the special sessions & symposia if they are relevant to my field. |
| 126 | Dec 6, 2012 4:12 PM | social opportunities, especially when the socials and poster sessions are offered concurrently |
| 127 | Dec 6, 2012 4:12 PM | presentations and discussions with other members(a great place to plan research) |
| 128 | Dec 6, 2012 4:11 PM | Relatively small number of attendees, opportunities to interact directly with students and peers, and relaxed technical and social settings. |
| 129 | Dec 6, 2012 4:09 PM | The friendly atmosphere and networking |
| 130 | Dec 6, 2012 4:08 PM | Oral and poster sessions, food, socials, vendors, held at university campus and more food. |
| 131 | Dec 6, 2012 4:00 PM | Poster sessions (where authors/presenters get to interact extensively with attendees) |
| 132 | Dec 6, 2012 4:00 PM | My favorite thing about the ASM annual meetings are the opportunities they offer to interact with mammalogists at all levels of experience and career stage. |
| 133 | Dec 6, 2012 3:58 PM | Technical sessions, opportunities to visit with colleagues such as the picnic |
| 134 | Dec 6, 2012 3:56 PM | Interacting with colleagues and students away from technical sessions, poster sessions, etc. |
| 135 | Dec 6, 2012 3:54 PM | I like the relaxed atmosphere and the ease of getting around when these were held on college campuses. |

14. If you don't attend annual meetings, why not?

| Answer Options | Response Count |
|--------------------------|----------------|
| | 175 |
| <i>answered question</i> | 175 |
| <i>skipped question</i> | 196 |

| Number | Response Date | Response Text | Categories |
|--------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 1 | Jan 14, 2013 9:45 PM | Though I have only missed two meetings in the last 20+ years, the likelihood that I will miss more meetings in the future has increased with the movement to large, "city" convention centers. If I was not specifically committed to attend this year, I probably would be skipping (and I am on the board). So far, meeting at convention centers is proving to be substantially more expensive for faculty and students alike, and the meeting is less personal and less of an individual experience. I am VERY concerned that a few years of this type of meeting will MORE than substantially erode the attendance of those who--in the past--have been regular attendees. I have receive a LOT of complaints about this from other members! | |
| 2 | Jan 12, 2013 4:34 PM | if I don't go it's because of cost or schedule conflict | |
| 3 | Jan 10, 2013 3:46 PM | Sometimes university budgets constrain travel. | |
| 4 | Jan 9, 2013 3:06 AM | I am an unaffiliated researcher with limited financial resources. | |
| 5 | Jan 7, 2013 12:09 PM | I do live too far away (France) from the meeting locations | |
| 6 | Jan 7, 2013 7:53 AM | I don't have travel grant for seminar | |
| 7 | Jan 7, 2013 3:34 AM | Primarily because my most recent research has been in Ornithology. | |
| 8 | Jan 4, 2013 10:50 PM | NA | |
| 9 | Jan 4, 2013 7:48 PM | its too small, and usually during the summer when I am busy with other things | |
| 10 | Jan 4, 2013 12:48 PM | It is too distant from my place (Germany) | |
| 11 | Jan 4, 2013 3:45 AM | timing - in middle of field season | |
| 12 | Jan 3, 2013 10:17 PM | I have children. The annual meeting conflicts directly with end of year activities at the schools. Thus, have not attended the meeting in the many years I've been raising kids. A week later or a couple of weeks earlier would be better. I recognize that the ASM has traditionally met in mid to late June, so I'm probably an outsider on this. | |
| 13 | Jan 3, 2013 5:33 PM | Geographic location - especially distance to travel, ease of travel | |
| 14 | Jan 3, 2013 5:02 PM | Interferes with field season and other meetings. Would it be possible to move the meeting to late Fall? | |
| 15 | Jan 3, 2013 4:54 PM | Time and expense. I go if they are not too far from where I live in British Columbia, so that eliminates most venues. | |
| 16 | Jan 3, 2013 4:52 PM | I attend every 2-3 years. The major factor limiting my attendance is the cost of the meeting and the fact that I try to rotate among different professional meetings (I don't have the money or time to attend multiple meetings each year). However, I should note that I personally have been disappointed by the lack of professional incentive to attend the meetings. As a graduate student I frequently attended the ASM meetings because I felt that it was important for my career. Despite my best efforts to network at the meetings, I can't point to a single career-building opportunity that arose from my attendance. Now that I have a faculty position, my primary motivations to attend the meetings are loyalty to the society and a desire to catch up with old friends from grad school. Disappointingly, some of those old friends who like me attended regularly in the early 2000s no longer attend the meetings because they feel that the society has little to offer them. I'm more likely to catch up with them at the Evolution meetings. | |
| 17 | Jan 3, 2013 4:13 PM | I have worked for a small non-profit or as an independent contract and cannot afford the costs of meeting and travel out of the small, remote town I live in. I have to be extremely selective. | |
| 18 | Jan 3, 2013 4:07 PM | The expense and the timing. | |
| 19 | Jan 3, 2013 3:41 PM | Generally conflicts with work schedule | |

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| 20 | Jan 2, 2013 1:50 PM | student; attend if presenting. |
| 21 | Dec 31, 2012 3:47 PM | This is the only meeting I attend regularly for the past 30+ years |
| 22 | Dec 26, 2012 3:12 PM | timing conflicts and travel costs |
| 23 | Dec 26, 2012 1:58 PM | Haven't gone in a couple years due to cost of meetings, no new research to present, and transitioning from student to professor. |
| 24 | Dec 25, 2012 5:10 PM | I can not get off of work. |
| 25 | Dec 24, 2012 1:00 PM | Because I did not have time to postulate. |
| 26 | Dec 23, 2012 6:18 AM | Price point exceeds 10% of my gross annual income. |
| 27 | Dec 21, 2012 4:24 PM | n/a |
| 28 | Dec 18, 2012 11:52 PM | When the traveling cost is too much. |
| 29 | Dec 18, 2012 10:14 PM | cost |
| 30 | Dec 18, 2012 3:11 PM | Timing-- they are always in the summer when I am out of the country doing fieldwork. |
| 31 | Dec 17, 2012 10:07 PM | Sometimes scheduling conflict, money |
| 32 | Dec 17, 2012 4:16 PM | Other life responsibilities. |
| 33 | Dec 17, 2012 4:07 PM | I misses AK because of cost. |
| 34 | Dec 17, 2012 2:24 PM | The shift to conference center venus and the associated increased hidden costs (food lodging etc) may lead me to be less likely to attend meeting because my students will not be able to afford to attend. |
| 35 | Dec 14, 2012 2:28 PM | Limited state funding for out of state travel, higher priority meetings |
| 36 | Dec 14, 2012 11:08 AM | Because I'm living in the Czech Republic. However, I did attend meetings focussed on bats, such as the 10th International Bat Research Conference in Boston, 1995. |
| 37 | Dec 13, 2012 10:14 PM | I do not attend regularly, but have attended a few. The main reasons I do not attend is schedule conflict June is my usual training/field season and cost (I do not get much funding, if any, to attend conferences because of budget reductions over the last few years). |
| 38 | Dec 13, 2012 9:37 PM | Right in the middle of field season. Deters students who do research from attending. |
| 39 | Dec 12, 2012 3:45 AM | Too few quality talks. Most of the best mammalogists in my field do not attend the meetings. The meetings have become cliquish again. |
| 40 | Dec 12, 2012 3:44 AM | No time |
| 41 | Dec 11, 2012 9:16 PM | Because there doesn't seem to be an advantage for me to attend the meetings. |
| 42 | Dec 11, 2012 7:57 PM | I have a limited number of conferences I am permitted to attend due to travel restrictions at work. I would consider attending and paying my own way if the conference happened closer to home so I could minimize travel expenses. |
| 43 | Dec 11, 2012 2:33 PM | As a member living outside the US, costs are elevated. Maybe some meetings could be scheduled in larger cities, that can have more affordable flights. |
| 44 | Dec 11, 2012 3:34 AM | Please see 12 above. The meeting does not in my experience offer as much tutorial opportunity for 'stuff' that is not in textbooks as other meetings I have regularly attended. It's much more the a physician's meeting outside of the CME classes than meetings of other learned societies in this regard. |
| 45 | Dec 10, 2012 11:30 PM | Time constraints. |
| 46 | Dec 10, 2012 10:15 PM | I haven't in the last two years for cost reasons. The shift to hotels and not universities is much more difficult financially for a student like me. I also had to find free WiFi places because hotels charged extra per night for internet. University housing, in contrast incorporates multiple person rooms which students find much more comfortable than crowding into a hotel room on couches and the floor. |
| 47 | Dec 10, 2012 9:22 PM | The cost of travel outweighs the benefits. I attend when the meeting is closer to home. |
| 48 | Dec 10, 2012 7:28 PM | No travel funds. |
| 49 | Dec 10, 2012 5:46 PM | Limited budget, and can usually only attend 1 meeting a year. Usually attend The Wildlife Society meetings. |
| 50 | Dec 10, 2012 3:09 PM | I have been changing positions in Colombia, and the trip is expensive for me. |

51 **Dec 10, 2012 12:16 PM** I don't attend as often as I'd like just because of the expense; my institution sporadically provides funds for travel to conferences, and their contribution doesn't cover the full cost

52 **Dec 10, 2012 4:05 AM** Schedule conflict with teaching in summer quarter.

53 **Dec 10, 2012 1:37 AM** I prefer meetings in the east, where I live

54 **Dec 9, 2012 5:48 PM** Attend every year.

55 **Dec 8, 2012 8:58 PM** Money and distance has been a constraint.

56 **Dec 8, 2012 5:42 PM** Cost of travel and conflict with other personal activities

57 **Dec 8, 2012 10:29 AM** I'm living in Germany, but since retirement I'd like to visit a meeting

58 **Dec 8, 2012 5:08 AM** time and funding constraints

59 **Dec 8, 2012 2:08 AM** I am a regular attendee of annual meetings for the past 30+ years.

60 **Dec 7, 2012 10:37 PM** I am retired, no longer doing research, can't afford the meetings.

61 **Dec 7, 2012 8:45 PM** I attend almost all

62 **Dec 7, 2012 7:20 PM** I do attend

63 **Dec 7, 2012 6:50 PM** Lack of a quality experience for my kids. Humboldt allowed my child to attend their on-campus preschool, and that was fantastic. But (as far as I know) usually there is nowhere for them to go and nothing for them to do, so the meetings aren't an attractive destination for us anymore.

64 **Dec 7, 2012 6:42 PM** No travel budget, costs too high

65 **Dec 7, 2012 6:08 PM** This meeting is 3rd on my meeting priority list, and I go when I have adequate funds and times. I always enjoy the meeting, especially the papers.

66 **Dec 7, 2012 5:44 PM** timing during field season

67 **Dec 7, 2012 5:23 PM** I don't attend if the meeting is too far away.

68 **Dec 7, 2012 5:05 PM** Conflicts with fieldwork. Prefer the university setting to the conference center.

69 **Dec 7, 2012 4:25 PM** I do attend to meetings but not as often as I wish because usually they are held during summer time when I am always collecting field data. It would be better to have meeting during early Spring semester.

70 **Dec 7, 2012 2:39 PM** Last year was my first time going. I would love to go annually, but the cost of lodging at the meeting venues for the next two meetings is prohibitive.

71 **Dec 7, 2012 1:50 PM** They are always in the middle of my busy field season!

72 **Dec 7, 2012 1:04 PM** poster sessions when the presenter is not at the poster when I get to it

73 **Dec 7, 2012 11:59 AM** Overseas member

74 **Dec 7, 2012 11:33 AM** Too far from Japan

75 **Dec 7, 2012 11:00 AM** It was almost always too far and too expensive to attend the ASM meeting when I was only unpaid research associate and only had (insufficient) income as a lecturer. University conference packages are quite outrageously priced these days. I highly recommend a reduced rate also for unemployed or partially employed mammalogists who are otherwise making good contributions to the field.

76 **Dec 7, 2012 6:17 AM** I work as a technician, making it not very feasible to attend because of time and money constraints.

77 **Dec 7, 2012 3:39 AM** I attend some but often not my first choice relative to other meetings because ASM can sometimes be too specialized topically, a bit too long and/or lacking in diversity of people.

78 **Dec 7, 2012 3:12 AM** I don't travel as well as I once did, and airlines and the DIS have made it less attractive. If it's within a day's drive of Bemidji, MN, I'll drive there if I can.

79 **Dec 7, 2012 1:56 AM** Conflicts with other meetings and I don't always have the funds to attend.

80 **Dec 7, 2012 1:34 AM** I am retired and can no longer afford travel to great distances. If the meeting is relatively near me, I usually attend.

81 **Dec 7, 2012 1:13 AM** The expense--I must now pay the full registration fee, but I am not yet employed full-time in the field so I must pay the cost entirely on my own.

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| 82 | Dec 7, 2012 12:29 AM | Im a new member and Im from El Salvador (central america) for that reason results really difficult to me get the money for pay everything (fly, hotel, congress rate, food...) |
| 83 | Dec 7, 2012 12:23 AM | I usually do not attend the meeting because it is very expensive considering plane, hotel, registration and others. |
| 84 | Dec 6, 2012 11:52 PM | I have never attended meetings because mammals are a specialty, but not a vocation. My main vocation had been in landscape management, so never thought I would be good conversation in a group of specialists (whom I do greatly admire). Also had limited amount of time when working, not limited money |
| 85 | Dec 6, 2012 11:24 PM | cost and timing and lack of childcare |
| 86 | Dec 6, 2012 11:17 PM | I don't live in the USA, and it's expensive to attend meetings abroad. |
| 87 | Dec 6, 2012 11:15 PM | too faraway and no funding to attend !!!! |
| 88 | Dec 6, 2012 11:04 PM | too much of a time commitment |
| 89 | Dec 6, 2012 10:48 PM | My schedule is so crowded that I almost never have the time. |
| 90 | Dec 6, 2012 10:47 PM | reside overseas |
| 91 | Dec 6, 2012 10:04 PM | N/A |
| 92 | Dec 6, 2012 9:59 PM | conflict with field season |
| 93 | Dec 6, 2012 9:59 PM | Meetings at Cities and not universities tend to run outside my budgets. |
| 94 | Dec 6, 2012 9:37 PM | I live overseas and it is very expensive for me to attend every year |
| 95 | Dec 6, 2012 9:30 PM | iving in Europe and retired. |
| 96 | Dec 6, 2012 9:23 PM | too long, too many overlapping other conferences that compete for the same block of time, too expensive |
| 97 | Dec 6, 2012 9:16 PM | I have been doing grant work during the time of the meeting. |
| 98 | Dec 6, 2012 8:59 PM | Cost and time |
| 99 | Dec 6, 2012 8:38 PM | Expenses. I have no funding source to cover the cost, and with the current economy and job situation, I can make far better use of \$1000 than to spend it to go to a meeting. |
| 100 | Dec 6, 2012 8:28 PM | can not afford it financially even though i am in the working field |
| 101 | Dec 6, 2012 8:28 PM | I can only attend a limited number of meetings a year and my primary scientific society is a different one - I try to alternate the extra meetings I go to - and sometimes there are conflicts. |
| 102 | Dec 6, 2012 8:21 PM | Not enough time and money to go to all the relevant meetings, and ASM is a secondary professional organization for me. |
| 103 | Dec 6, 2012 8:01 PM | Too expensive |
| 104 | Dec 6, 2012 7:43 PM | When I have research or graduate students presenting research that is more directly related to another professional society, I will go to that meeting. It is usually too expensive to go to more than one national meeting per year, especially with meetings being held in convention centers. |
| 105 | Dec 6, 2012 7:39 PM | Time of year overlaps with field work in S. America. Have not attended since 2004 because of this. |
| 106 | Dec 6, 2012 7:36 PM | Retired. |
| 107 | Dec 6, 2012 7:35 PM | Too expensive for retired members. |
| 108 | Dec 6, 2012 7:33 PM | Costs associated with travel to and from meetings. |
| 109 | Dec 6, 2012 7:26 PM | other professional commitments |
| 110 | Dec 6, 2012 7:24 PM | Health restraints. |
| 111 | Dec 6, 2012 7:19 PM | Because they're in a sterile, overpriced casino or conference center. |
| 112 | Dec 6, 2012 7:10 PM | \$\$ |
| 113 | Dec 6, 2012 7:09 PM | After the last couple of meetings, I probably will be attending less The new conference venues are more expensive, if one doesn't do genetics the presentations are very similar each year, and the society is less progressive as a collection of people than others that I belong to. |
| 114 | Dec 6, 2012 7:08 PM | Time too much. |
| 115 | Dec 6, 2012 7:01 PM | funding limits |

- 116 **Dec 6, 2012 6:46 PM** Cost. As a small non-profit it is difficult to prioritize travel funds for a meeting rather than using the funds for mission-related activities (i.e. wildlife research and conservation). It would be helpful if there were a reduced fee for employees of 501(c)3 non-profit organizations.
- 117 **Dec 6, 2012 6:43 PM** my work does not support my travel
- 118 **Dec 6, 2012 6:42 PM** Can only rarely get the travel approved. State government frowns on out-of-state employee travel.
- 119 **Dec 6, 2012 6:41 PM** Competition for funds to attend meetings. I go to NASBR regularly and thus there is overlap. Summer is harder for me.
- 120 **Dec 6, 2012 6:37 PM** I will quit going if the venues are large hotels in sucky places. Atmosphere matters. We're biologists- put them in great places.
- 121 **Dec 6, 2012 6:36 PM** The meetings are too broad for my liking. Not much you can do about that.
- 122 **Dec 6, 2012 6:28 PM** Sometimes the meeting has conflicted with critical fieldwork. More recently, as I was forced into more and more administrative work, my scholarly work has suffered and I felt disconnected from it. I might be more interested in attending a meeting after my upcoming retirement!
- 123 **Dec 6, 2012 6:23 PM** I do attend regularly, and have done so since the 1970s, but I very strongly dislike meeting in a fancy, expensive conference venue. The meeting in Reno was wretched - far too expensive, claustrophobic, not at all relaxed, totally outside of the spirit of the ASM. Please don't do this again; I hated it.
- 124 **Dec 6, 2012 6:18 PM** I am at times overcome by guilt when I calculate the total expenditures made by individuals and organizations to attend these and other meetings, especially when I see much time being devoted to socializing. I think about how far the money would go toward conservation, research, support of students, etc.
- 125 **Dec 6, 2012 6:00 PM** I am retired and costs are becoming a concern. That is why I may not make the next meeting.
- 126 **Dec 6, 2012 5:53 PM** timing is bad
- 127 **Dec 6, 2012 5:50 PM** no time or money
- 128 **Dec 6, 2012 5:49 PM** I am the foreign member (from Russia). And I am unable to personally participate in the meeting. I suggest to members of my order to allow free publication in the abstract book.
- 129 **Dec 6, 2012 5:44 PM** My students and I do not all work on mammals, so occasionally it is more logical for us to attend a taxa-broad meeting.
- 130 **Dec 6, 2012 5:33 PM** I have attended 3 over the years. I can not attend more due to finances as I am an independent scholar with no travel or education funds from an employer.
- 131 **Dec 6, 2012 5:31 PM** Greater commitments in job, hate flying, harder to get funding.
- 132 **Dec 6, 2012 5:23 PM** Hotel and food bills at casinos are too pricey. I learnt that lesson this year and I will not make that mistake again.
- 133 **Dec 6, 2012 5:23 PM** N/A
- 134 **Dec 6, 2012 5:22 PM** Travel costs
- 135 **Dec 6, 2012 5:22 PM** too many other meetings to attend and shrinking travel funds.
- 136 **Dec 6, 2012 5:12 PM** na
- 137 **Dec 6, 2012 5:12 PM** because of aging incapacities!
- 138 **Dec 6, 2012 5:10 PM** Often in the field in the summer
- 139 **Dec 6, 2012 5:10 PM** On the rare occasions I have missed, it has generally been related to schedule conflicts (usually with postdocs or other past jobs that were inflexible about allowing me to attend). Cost has also been a concern (e.g. the flight to Alaska).
- 140 **Dec 6, 2012 5:02 PM** Often cannot attend due to travel obligations or budget constraints.
- 141 **Dec 6, 2012 4:56 PM** I usually go to meetings, but I am less likely to go to less interesting places.

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| 142 | Dec 6, 2012 4:54 PM | I often can't convince my company to sponsor travel across the country and then pay me for four days of unbillable work. I'd love to go to more meetings. What would ASM think of having smaller, regional meetings once or twice a year? It might increase membership, attendance, and involvement in the organization. I know I would definitely be more likely to attend a more regional interim-type meeting that focuses on mammal issues specific to that region (it would also be more pertinent to professionals such as myself that focus on mammalogy in a certain region). This might also help make the annual meeting "fit" better in three days rather than four days. |
| 143 | Dec 6, 2012 4:54 PM | I attended meetings when I was active in mammaolgy. But for lack of jobs, I switched in the 1970s into wildlife toxicology for the government and had only occasional opportunity to attend. Now, I am retired, and most all of the people I knew have moved on. I still like mammalogy, but with a different field of primary professional interest, no active research, and few if any still-active colleagues, I'll just read the journal. Since I do not attend meetings, I did not skew your responses by answering the questions above.. |
| 144 | Dec 6, 2012 4:53 PM | It has become unaffordable for those of us who do not have institutional funding. |
| 145 | Dec 6, 2012 4:52 PM | Attending the ASM meeting is a high priority, my attendance is about a 75%. If I can't attend it's generally because of conflicts with research scheduling. I like meeting in June, but would certainly still attend if it occurred at a different time of year. Perhaps we should consider moving the meeting to late summer or to a time during the normal academic year if there is evidence that this would increase attendance. |
| 146 | Dec 6, 2012 4:50 PM | When I don't attend, it's because I can't afford the time or the money. Distance plays a part as well. |
| 147 | Dec 6, 2012 4:47 PM | The time of the meeting is in the middle of my field season! It would be great to either have a meeting just after the end of a semester or just before the beginning of the semester (or during winter break...) |
| 148 | Dec 6, 2012 4:43 PM | too expensive and has become a platform for genetic or molecular research leaving field research out |
| 149 | Dec 6, 2012 4:43 PM | The meetings are often held at locations that are difficult to access with a readily used airport, with plenty of public transport available (i.e., a city). Portland was an exception. |
| 150 | Dec 6, 2012 4:39 PM | Turned to a different carer |
| 151 | Dec 6, 2012 4:39 PM | timing doesn't work for me. |
| 152 | Dec 6, 2012 4:35 PM | Too many meetings; becoming too costly in time and money |
| 153 | Dec 6, 2012 4:32 PM | N/A |
| 154 | Dec 6, 2012 4:29 PM | I will not be attending Philadelphia because of the expense and the impersonal venue. I went to Reno to give the new venue idea a try and hated it. |
| 155 | Dec 6, 2012 4:28 PM | When I do not attend, it may be a combination of the venue location or (especially type of venue) and some time conflicts arise. But mostly, I like them at they are, though I realize they may not be able to stay that way forever. |
| 156 | Dec 6, 2012 4:25 PM | too expensive |
| 157 | Dec 6, 2012 4:21 PM | I've been to a few and found too few talks I want to attend, plus huge gaps (e.g. during unopposed symposia that I don't find interesting). Too much basic descriptive biology ("diets of", "habitat use by", "anabat detections of") and not enough conceptually challenging work. |
| 158 | Dec 6, 2012 4:18 PM | Retired. Too costly. |
| 159 | Dec 6, 2012 4:17 PM | Cost of travel. |
| 160 | Dec 6, 2012 4:17 PM | Transatlantic flight is time- and money-consuming. |
| 161 | Dec 6, 2012 4:17 PM | Years I do not attend occur for several reasons 1) fantail constraints ... in the current economy where mammal jobs and post doctoral fellowships are scarce I have not been able to attend between jobs. 2) fieldwork – sometimes especially when I have been conducting research on other taxa I have remained in the field. 3) conflicts with other meetings witch I was presenting at. |
| 162 | Dec 6, 2012 4:14 PM | Not enough concurrent sessions. No speed talks (10 minute talk sessions) |
| 163 | Dec 6, 2012 4:14 PM | Not relevant - I've attended every meeting since I joined except when I have been out of the country. |

| | | |
|-----|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 164 | Dec 6, 2012 4:06 PM | My teaching schedule does not allow me to attend ASM meeting anymore. In addition, the sometimes remote locations of the meetings also hampers my ability to attend. |
| 165 | Dec 6, 2012 4:05 PM | Too expensive. It's not just ASM; professional meetings in general have become too expensive. My university won't pay registration fees, so that if I attended all the meetings that I'd like, it'd cost thousands of dollars out of my pocket. |
| 166 | Dec 6, 2012 4:03 PM | Location is too far away. |
| 167 | Dec 6, 2012 4:01 PM | The timing is challenging: many of us are working in the field in June and so cannot attend the meeting. |
| 168 | Dec 6, 2012 4:00 PM | June is the middle of my field season and it is very difficult to get away. |
| 169 | Dec 6, 2012 3:58 PM | NA |
| 170 | Dec 6, 2012 3:56 PM | They are usually right in the midst of my field season and it is too far and too expensive to fly back just for ASM meetings. This is a problem for me in most of the meetings. Why do societies that are primarily composed of field researchers put their meetings right in the middle of the field season???? |
| 171 | Dec 6, 2012 3:56 PM | I purposely did not participate in the Reno meeting because it was held at a casino (a for profit entity) |
| 172 | Dec 6, 2012 3:54 PM | I didn't attend last years and probably will not attend the meeting in Philadelphia because the cost is so high. If I'm going to spend that much money on a conference, I'm going to attend the TWS or ESA meetings. |
| 173 | Dec 6, 2012 3:54 PM | I don't attend when they interfere with academic commitments. |
| 174 | Dec 6, 2012 3:53 PM | Mammal work is not central to my current job. |
| 175 | Dec 6, 2012 3:53 PM | Too many meetings for my work. Others are more relevant. |

15. How important to you are each of the following benefits of membership in ASM? (1 = unimportant, 5 = very important)

| Answer Options | 1 | 2 | 3 | 4 | 5 | Response Count | Weighted mean |
|---------------------------------------------------------|-----|----|-----|-----|-----|----------------|---------------|
| Access to publications | 6 | 5 | 24 | 56 | 274 | 365 | 4.6 |
| Waiver of page charges | 15 | 10 | 87 | 108 | 142 | 362 | 4.0 |
| Discount on registration for annual meeting | 15 | 23 | 83 | 131 | 110 | 362 | 3.8 |
| Student grant programs | 30 | 14 | 68 | 95 | 154 | 361 | 3.9 |
| Travel grants to annual meeting | 40 | 34 | 112 | 84 | 93 | 363 | 3.4 |
| Awards and honoraria | 19 | 41 | 112 | 94 | 95 | 361 | 3.6 |
| Support of professional activities such as nomenclature | 0 | 11 | 55 | 140 | 159 | 365 | 4.2 |
| Website and online resources | 5 | 14 | 80 | 146 | 120 | 365 | 4.0 |
| Social media sites | 104 | 86 | 126 | 33 | 14 | 363 | 2.4 |
| Voting for officers and directors | 26 | 49 | 128 | 92 | 66 | 361 | 3.3 |
| ASM organizing an annual meeting for members | 13 | 13 | 51 | 116 | 169 | 362 | 4.1 |
| Support of mammalian research and study in general | 0 | 4 | 10 | 69 | 282 | 365 | 4.7 |
| Support of a scientific society focused on mammals | 2 | 0 | 7 | 72 | 283 | 364 | 4.7 |
| answered question | | | | | | 365 | |
| skipped question | | | | | | 6 | |

16. What membership benefits does ASM currently not offer that you would like to see?

| Answer Options | Response Count |
|--------------------------|----------------|
| | 74 |
| answered question | 74 |
| skipped question | 297 |

| Number | Response Date | Response Text | Categories |
|--------|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 1 | Jan 14, 2013 9:57 PM | More development of and access to web content--perhaps that could including highlighting specific areas of mammalian research, history of mammalogy, opportunities in mammalogy--maybe even a place to post jobs that incorporate mammalogy of some type, other development of informational outlets related to student information and faculty development, etc. | |
| 2 | Jan 10, 2013 3:48 PM | I really can't think of any. | |
| 3 | Jan 9, 2013 3:10 AM | As a researcher without insitutional affiliation, it would be great if ASM membership could faciltate visitor access to university libraries and museum collections. | |
| 4 | Jan 7, 2013 7:59 AM | Research grant, travel grant for meetings, including ASM meeting | |
| 5 | Jan 4, 2013 10:57 PM | ? | |
| 6 | Jan 4, 2013 12:53 PM | Information about current worldwide activities, specialist and institutions dealing with particular mammal groups, methods and other topics | |
| 7 | Jan 3, 2013 5:38 PM | Quarterly or semi-annual member newsletter (on line) | |
| 8 | Jan 3, 2013 5:06 PM | Satisfied | |
| 9 | Jan 3, 2013 5:01 PM | get publishers to provide discount on books related to mammalogy | |
| 10 | Jan 3, 2013 4:10 PM | A discounted family membership with one paper copy of the journal. | |
| 11 | Jan 2, 2013 2:49 AM | Discounts on books etc. and insurance policies. I | |
| 12 | Dec 21, 2012 4:26 PM | n/a | |
| 13 | Dec 17, 2012 10:11 PM | Workshops and training would be nice. | |
| 14 | Dec 12, 2012 11:36 PM | A current list of potential funding sources, and stronger associations with regional chapters or mammal societies. | |
| 15 | Dec 11, 2012 3:37 AM | Centralized information on collector's licencing. | |
| 16 | Dec 10, 2012 11:31 PM | ? | |
| 17 | Dec 8, 2012 9:00 PM | regional meetings. | |
| 18 | Dec 8, 2012 5:43 PM | No opinion | |
| 19 | Dec 8, 2012 2:26 AM | none | |
| 20 | Dec 7, 2012 8:48 PM | more travel awards for students to attend meetings, more members benefits online such as job board, educational and instructional material | |
| 21 | Dec 7, 2012 4:29 PM | A scholarship or grant opportunities for Latin Americans carrying out research elsewhere. | |
| 22 | Dec 7, 2012 5:23 AM | I like the look of the new website, but I have been very disappointed about the development of the site. There is not much more information on the new site than the old site. I thought there was discussion of more high tech features on the site--live streaming of annual meeting, twitter connections, etc. | |
| 23 | Dec 7, 2012 3:15 AM | None. | |
| 24 | Dec 7, 2012 1:36 AM | none | |
| 25 | Dec 7, 2012 12:35 AM | Grants for foreign students who want to attend to annual congress | |
| 26 | Dec 7, 2012 12:13 AM | early view of accepted manuscripts before inclusion in a volume | |
| 27 | Dec 6, 2012 11:19 PM | More interaction and participation of foreign members through social networks and similar. | |
| 28 | Dec 6, 2012 11:17 PM | field trips associated with meetings | |
| 29 | Dec 6, 2012 11:01 PM | Voting for officers open to ALL members. Not just those who attend the annual meeting. | |
| 30 | Dec 6, 2012 10:50 PM | free on-line access to all back issues of journal | |
| 31 | Dec 6, 2012 10:04 PM | Professional review support for USFWS biological opinions | |
| 32 | Dec 6, 2012 9:40 PM | It would be great to create local Chapters for affiliated mammalogists that reside outside US | |
| 33 | Dec 6, 2012 9:26 PM | More involved in policy making. SICB has made a concerted effort to promote science to politicians and has taken political stances on issues related to science funding. That makes me feel like my money is going to something worthwhile and I think other professional organizations/societies should follow their lead. | |
| 34 | Dec 6, 2012 8:33 PM | Certification | |

35 Dec 6, 2012 8:23 PM Reduced subscription fees for related society journals. Access to back issues of those society journals.

36 Dec 6, 2012 8:23 PM None

37 Dec 6, 2012 7:58 PM Additional travel awards, especially for graduate and undergraduet students. Faculty would not object to some assistance as well, but getting away from the impersonal and overly expensive conference centers would be a good step.

38 Dec 6, 2012 7:41 PM Can't think of any.

39 Dec 6, 2012 7:39 PM Now OK

40 Dec 6, 2012 7:38 PM None

41 Dec 6, 2012 7:27 PM more learning opportunities

42 Dec 6, 2012 7:27 PM I'm OK with the way it is now.

43 Dec 6, 2012 7:11 PM Discounted rate for NOT receiving a copy of the journal

44 Dec 6, 2012 7:06 PM enrichment programs for developing scientists (especially undergrads)

45 Dec 6, 2012 6:59 PM Being able to meet on a college or university campus

46 Dec 6, 2012 6:50 PM I think investigating the possibility (if it has not been done already) of a certification similar to The Wildlife Society.

47 Dec 6, 2012 6:46 PM mammal collection accreditation and collection review in general does not seem active

48 Dec 6, 2012 6:43 PM None..The Journal is far and away the most important thing and I think it is excellent.

49 Dec 6, 2012 6:03 PM A reduced reistration fee for retired members.

50 Dec 6, 2012 5:53 PM I am a member of a foreign company (from Russia). I am unable to personally participate in the meeting. I suggest to members of my order to allow free publication in the abstract book.

51 Dec 6, 2012 5:49 PM (1) Job boards/postings

52 Dec 6, 2012 5:44 PM In my opinion ASMs benefits are outstanding and I have nothing to add.

53 Dec 6, 2012 5:36 PM I think I would go for instant download of new papers coming out in JM. This could be for members or for members who are reviewers of papers. (several british journals do this).

54 Dec 6, 2012 5:27 PM N/A

55 Dec 6, 2012 5:19 PM none

56 Dec 6, 2012 5:15 PM I think there is some potential for targeted discussion amongst mammalogists with similar interests that we might be missing. MAMMAL-L is a bit broad for getting down to the nitty gritty, plus you may want to actually know who you're talking to in deciding whether to let the cat out of the bag for research. A jobs listing would also be great - even if it's just a link out to other relevant jobs boards.

57 Dec 6, 2012 5:14 PM none

58 Dec 6, 2012 5:01 PM Actually, I'd like to see some serious thought going into reducing spending in order to help keep the costs of memberships down (I am a life member, so this does not affect me, except as a member of an ever dwindling society.). Let's focus on core activies and less on getting the society's officers from their penthouses to the annual meeting in limousines.

59 Dec 6, 2012 4:57 PM More networking opportunities outside of the annual meeting. This might be achieved by having more frequent, smaller regional meetings that I suggested on the previous page.

60 Dec 6, 2012 4:56 PM More interactive Cmte. webpages that can provide resources to teachers and students not formally restricted to ASM membership

61 Dec 6, 2012 4:39 PM Travel grants or meetings discounts for Latin American members who live a different economic reality than American members.

| | | |
|----|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 62 | Dec 6, 2012 4:38 PM | I can't recommend any additions, but I can recommend one thing that I REALLY do not want to see happen, and that is ASM taking more political and policy advocacy stances. This has been the absolute death of ESA in my opinion (yeah, I know, ESA isn't exactly done breathing but it is for me). Let's stay with science and education. NOT policy and advocacy. We will lose our credibility as scientists if we do. ESA has done me (and the profession in general) more harm than help in that way. There are lots of avenues for advocacy that members can independently pursue as they see fit. ASM does not need to be one of them. I would not mind seeing our annual Conservation Resolutions fade into the past actually I think they hurt more than help |
| 63 | Dec 6, 2012 4:33 PM | Formal post graduate career mentoring. Jobs are scares, advisors retire and it is way too easy to loose people because they get disconnected. Current efforts to recruit new members will only be successful long term if those members can find and retain permanent employment that involves mammalian research. At the moment there is a lot more money in bird research and a lot more bird related jobs are advertized at all levels. |
| 64 | Dec 6, 2012 4:26 PM | Nothing. I love ASM! It was my first meeting and I have tried to make most of them since. |
| 65 | Dec 6, 2012 4:21 PM | More book reviews on mammological themes in JM. |
| 66 | Dec 6, 2012 4:20 PM | Perhaps regional meetings or sub-units. These smaller, more local units would provide greater access and opportunities for undergraduate students and faculty at undergraduate-serving institutions. |
| 67 | Dec 6, 2012 4:17 PM | Open access journal articles for members |
| 68 | Dec 6, 2012 4:17 PM | Can't think of any. |
| 69 | Dec 6, 2012 4:13 PM | Access to other journals or JSTOR. |
| 70 | Dec 6, 2012 4:12 PM | A program to embrace and mentor minority students |
| 71 | Dec 6, 2012 4:03 PM | Fast tracking option for papers. |
| 72 | Dec 6, 2012 4:02 PM | Can't think of any. |
| 73 | Dec 6, 2012 4:01 PM | More/larger travel grants for students |
| 74 | Dec 6, 2012 3:56 PM | Reciprocity at other meetings and for other societies. |

17. What do you think would be the best way to recruit new members for ASM?

| Answer Options | Response Count |
|--------------------------|----------------|
| | 137 |
| <i>answered question</i> | 137 |
| <i>skipped question</i> | 234 |

| Number | Response Date | Response Text | Categories |
|--------|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 1 | Jan 16, 2013 12:31 AM | I think retention is more important than recruitment. | |
| 2 | Jan 14, 2013 9:57 PM | I think new content and use of incentives--such as page charge waivers--could be very effective. | |
| 3 | Jan 12, 2013 4:18 AM | Promote student chapters at colleges like TWS. I had never heard of ASM until grad school. | |
| 4 | Jan 10, 2013 3:48 PM | Get more students to meetings. Encourage student presentations and participation. | |
| 5 | Jan 10, 2013 1:05 AM | For student members: more opportunities for & access to learning/training, i.e. workshops, field courses, internships - especially for skill sets not often taught. Examples: synonymies & understanding the historical context of taxonomy, workshops providing hands-on experience with new statistical methodology & software (e.g. R), grant writing (like the DDIG workshop Sue Fairbanks is putting together with the Grad. Student Committee). | |
| 6 | Jan 9, 2013 3:10 AM | Professors encouragng their students | |
| 7 | Jan 7, 2013 7:59 AM | Interested in mammals, has published paper on mammals | |

| | | |
|----|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8 | Jan 7, 2013 3:37 AM | Though I know this is occurring, but continued emphasis to students, and "up and coming mammalogists" as to the various benefits to students beyond potentially receiving a hard copy of the journal. For example, the annual meetings, and the American Society of Mammalogists will not exist without continued financial support. |
| 9 | Jan 4, 2013 10:57 PM | through mammalogical programs at universities and perhaps government agencies; sponsored memberships for foreign mammalogists |
| 10 | Jan 4, 2013 12:53 PM | co-operate with local/regional mammals societies (reduced fee for double memberships etc.) |
| 11 | Jan 3, 2013 10:20 PM | The meeting perspective needs to be enlarged. I find that little biomechanics and whole-animal work appears at the meetings that would make me more passionate about ASM. I prefer the Society for Integrative and Comparative Biology meetings in terms of content. |
| 12 | Jan 3, 2013 5:38 PM | Keep student membership fee low |
| 13 | Jan 3, 2013 5:06 PM | Holding the meeting in the summer interferes with the Evolution and Ecology meetings. Both of these meetings attract a large number of people who may be interested in attending the ASM meeting. This is inclusive of program officers and potential collaborators. Would it be possible moving the meeting date to a latter date (i.e., a weekend late in the Fall) ? |
| 14 | Jan 3, 2013 4:10 PM | Maybe discounted trial memberships for students with electronic access to the journal. |
| 15 | Jan 3, 2013 3:44 PM | Keep all of the incentives to attract more students! |
| 16 | Jan 2, 2013 2:49 AM | Let them know about membership benefits and continue to make meetings friendly. |
| 17 | Dec 31, 2012 3:51 PM | Perhaps offer incentives (reduced fees) for faculty to bring grad students? The more students, the greater the reduction? Perhaps a personal letter from the ASM president to faculty currently teaching mammalogy who have not attended encouraging them to do so? |
| 18 | Dec 28, 2012 5:37 PM | In some parts of the world, most members of societies and attendees to conferences are undergraduate students. therefore, I would develop a campaign to recruit young members (undergraduates). I could be done by offering incentives such as grants/awards only for undergraduates, lower membership fees for undergrads, and through members that are faculty who could encourage their students to join the society. |
| 19 | Dec 26, 2012 2:30 PM | Make committees more inviting and once new individuals are involved, help them learn the ropes. |
| 20 | Dec 23, 2012 6:21 AM | Reduce the membership fees to be competitive with ESA and the like with an option of additional charge for the publications. Reduce the cost of the annual meeting for student members as it is price exclusive and will only contribute to diminished attendance and long-term recruitment within the society. Decrease the effect of politicking within the committees. |
| 21 | Dec 21, 2012 4:26 PM | via students |
| 22 | Dec 20, 2012 10:21 PM | Host the meetings at universities, and in low cost venues, and in places where students can get out and explore a new part of the country. Typically I bring 4 to 8 students to ASM meetings. At the Reno meetings I brought none, and I will not be able to bring any to next years meetings either. |
| 23 | Dec 19, 2012 12:50 PM | marketing and merchandise on facebook,giving emphasis on the online acess to publication and the possibility of grants |
| 24 | Dec 17, 2012 10:11 PM | Make incentives for undergraduate and graduate students to attend. Having a dynamic experience at the meetings will encourage them to keep attending and studying mammals |
| 25 | Dec 17, 2012 6:45 PM | Solicit in Mammalogy classes in college. |
| 26 | Dec 17, 2012 2:26 PM | Hold meetings that are affordable for students and create incentives for second and third meetings attended by students and recent former students so they are recruited into the ASM with an annual tradition. |
| 27 | Dec 16, 2012 10:31 PM | Just one idea: try free one year trial memberships, |
| 28 | Dec 12, 2012 11:36 PM | Word of mouth and getting student to attend meetings and see/hear the value of joining professional organizations. |
| 29 | Dec 12, 2012 3:47 AM | lower costs |
| 30 | Dec 11, 2012 9:17 PM | Allow the new generations to have a bit more control of the society. |

| | | |
|----|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 31 | Dec 11, 2012 3:37 AM | Widen the scope of interest of the society |
| 32 | Dec 10, 2012 11:31 PM | Student contact |
| 33 | Dec 10, 2012 9:23 PM | Regional meetings. |
| 34 | Dec 10, 2012 7:30 PM | Better science education at the K-12 level. |
| 35 | Dec 10, 2012 3:12 PM | Probably making publication on mammals more available to students, allowing them to recognize how interesting mammals are. |
| 36 | Dec 10, 2012 1:39 AM | word of mouth |
| 37 | Dec 9, 2012 5:50 PM | Making operations/administration of the society more transparent giving the average member a voice and a role; AMS seems to be run by just a few folks, mostly "old guard" that might be out of touch with younger members. |
| 38 | Dec 8, 2012 9:00 PM | Steal them from the Wildlife Society. |
| 39 | Dec 8, 2012 5:43 PM | No opinion |
| 40 | Dec 8, 2012 2:26 AM | ASM has made little/no effort to find members among those already members of Defenders of Wildlife, World Wildlife Fund, Sierra Club, and similar organizations. Because most of wildlife are mammals, it is worth making a plan to tap those membership rolls for new ASM members. I have no idea how many members we have from western European countries but our journal is a huge bargain for people living there. Has the ASM made any effort to solicit members living outside the Americas? Consider a reduced membership rate for new (adult working) members. |
| 41 | Dec 7, 2012 11:31 PM | Encourage members to recruit new members |
| 42 | Dec 7, 2012 8:48 PM | get them to ASM meetings |
| 43 | Dec 7, 2012 5:52 PM | I think the issue for all societies is that with easy online access for journals, many people no longer require membership to access the publications. The question is: what other benefits does the society provide, and is membership worth the fees? Are the occasional position statement put out by the society, animal care guidelines, and student travel grants enough to warrant going out of one's way to become a member? The way SCB, TWS and others have done it is to increase media presence with magazine style publications that hit home activities of members, the relevance of the field, and that provide catchy articles that remind us why we're excited about the field. Perhaps that is an option. |
| 44 | Dec 7, 2012 5:28 PM | My guess is by reaching out more specifically to conservation types, whose main society might be a conservation group. Those working with mammals in those societies often are not members of ASM, and nowadays it seems that there are many more grad students with interests in conservation than in the study of basic mammalian biology of some sort. |
| 45 | Dec 7, 2012 4:29 PM | Sending brochures and emails to the Universities. |
| 46 | Dec 7, 2012 4:10 PM | By contacting mammalogists societies from other countries. And promoting the society in other scientific venues (e.g., ESA conference, latinamerican conferences, ICM) |
| 47 | Dec 7, 2012 3:59 PM | Education campaign! Flyers, websites, social media, posters and recruiters at other meetings (Ecology, SICB, etc.). Many potential young members (both students and young postdocs/faculty) have misconceptions about "taxon-based" organizations. In reality the American Society of Mammalogists have always been about "integrative" biology. We have presentations at meetings, publish papers, and support student research on plant animal interactions, integration from the molecular to ecosystem level, span disciplines from molecular genetics through landscape ecology. The fact that some aspect of all this research focuses on mammals does not make us a narrow, taxon-based organization. Many young people also chose the meetings they go to based on which ones they think will help them in meeting potential external evaluators for tenure letters and potential panel members for grant reviews. Emphasize in that educational campaign the very prominent role that members of ASM play in these arenas. |

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|----|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 48 | Dec 7, 2012 3:55 PM | Inviting students into ownership of our society - starting with high school youth. We can do that by asking them to take an active role (e.g. host the capstone speaker, survey them to find out what committees they would like to join and invite them to join, highlight all the benefits of being ASM member (when I was a student, the most valuable gift ASM gave me was presenting my research and in particular Bruce Patterson, Kris Helgen and Leslie Carroway attending and asking valuable questions for me to consider, but also Al Gardner and others on a couple of occasions. I asked my close friend and lab mate if she feels that ASM helped her, but she said no. We need to replicate my experiences, not my friend's.) I love this society, and I think of it as my primary home because of the experiences I had. I did not receive any monetary awards from ASM, but I did receive something more valuable - leaders in mammalogy taking an interest in my work. During the student social, can we have committee booths to share the work we do for ASM with an invitation to join? |
| 49 | Dec 7, 2012 2:09 PM | Advertise student grant programs and travel grants. |
| 50 | Dec 7, 2012 1:43 PM | Offer really attractive deals for students to attend meetings; tie certain awards to continuing membership; recruit among professionals aiming at live memberships (certainly for tenured faculty) |
| 51 | Dec 7, 2012 11:37 AM | commercial |
| 52 | Dec 7, 2012 11:03 AM | Teach undergraduates about ASM in Mammalogy courses. Offer them a reduced rate (and a spot on the van) to attend a meeting. Go trapping with them on the way to and from the meeting. Build relationships early. |
| 53 | Dec 7, 2012 6:19 AM | Advertise at other professional society meetings (TWS, SCB) |
| 54 | Dec 7, 2012 5:23 AM | Publish outstanding research. Encourage participation in the annual meeting, which means controlling their cost. |
| 55 | Dec 7, 2012 3:15 AM | I retired in '94, and am out of touch enough not to have much of an idea. The few meetings I've attended over recent decades have seemed to be friendly enough to young members. |
| 56 | Dec 7, 2012 1:36 AM | recruiting students and others by our example! |
| 57 | Dec 7, 2012 12:35 AM | In Latin America, lower prices |
| 58 | Dec 7, 2012 12:13 AM | continue to support students and aid student members; publicize society role in nomenclature, collections, position statements, ACUC |
| 59 | Dec 6, 2012 11:56 PM | presence of ASM in higher learning institutions, nature organizations, governmental resource departments, through visits, internet media "hellos". |
| 60 | Dec 6, 2012 11:26 PM | faculty recruiting undergraduate and graduate students |
| 61 | Dec 6, 2012 11:19 PM | Interact more with mammalogists outside the USA. |
| 62 | Dec 6, 2012 11:17 PM | advertise in journals such as Journal of zoology, Australian Mammalogy etc |
| 63 | Dec 6, 2012 11:01 PM | Rotate meeting locations as we did years ago. Meetings have been in the West far more than the East in recent years. Students don't go when meetings are always far away and costly to travel to and thus don't join. Many members I know don't attend and a number have dropped their membership because meetings are held in out of the way tiny college towns that cost an arm and a leg to go to and offer little for family members. For god sake spend some money and hold the meetings in places where we can take family |
| 64 | Dec 6, 2012 10:48 PM | Much better management of membership benefits/renewals (currently poorly handled), greater emphasis on social media (the future lies with younger members, and social media is their culture), relevant cutting-edge workshops (which can bring in scientists, perhaps especially young scientific leaders/innovators, who would not normally attend to our meetings, for the first time), plenaries featuring state-of-the-art impactful research (impressive versus lame end-of-career talks), big name scientists who are inspiring figures regularly invited to and involved in meetings (and hopefully staying for more of the meeting than they often do, and interacting with attendees). |
| 65 | Dec 6, 2012 10:20 PM | Promote the best science possible in the journal and meetings. |

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| 66 | Dec 6, 2012 10:08 PM | Personally, I think that much of the loss of membership has been due to the increased availability of the journal. Prior to resources such as BioOne, JSTOR, Google Scholar, etc., most people received a print journal. I would guess that most libraries would be the same way. However, I would guess that with the younger demographic that never experienced such, they may not see the necessity given the journal is so readily available via alternative sources. My guess is that most join for the benefits of applying for grants, then do not remain a member after that. It would be interesting to see the data showing membership trends and increased availability of the journal online. |
| 67 | Dec 6, 2012 10:04 PM | ??? |
| 68 | Dec 6, 2012 10:01 PM | Personal invitation |
| 69 | Dec 6, 2012 9:40 PM | More advertising and new member recommendations by old members; seek for new members overseas (e.g., students of members that have lived in the US and now are teaching in another country) |
| 70 | Dec 6, 2012 9:26 PM | Promote the advantages that are available as members |
| 71 | Dec 6, 2012 8:31 PM | Publicity about activities and benefits for members. Most specially, publicity about ASM meetings, symposia, etc. |
| 72 | Dec 6, 2012 8:23 PM | Make a stronger effort to allow members to access other journals as part of the membership benefits. |
| 73 | Dec 6, 2012 8:23 PM | Right now, I think ASM is a great bargain, so it would seem that targeting students is the best recruitment strategy. |
| 74 | Dec 6, 2012 8:05 PM | The best way I can think of is the way I was recruited 30 plus years ago. I took Mammalogy at the U of Montana from Phil Wright, and he talked about the Journal and ASM frequently. |
| 75 | Dec 6, 2012 7:58 PM | Being more student-friendly, encouraging students to join the society and present their work at annual meetings. More travel awards would help with that. However, DO NOT THROW AWAY SCARCE SOCIETY RESOURCES ON EXTERNAL CONSULTANT COMPANIES. That was the proposed overly bureaucratic method of recruiting new members proposed at the meeting this past year and it is the precisely WRONG way to go. That administrative top down only thinking will murder the society. That is an example of why membership has been in decline in recent years. |
| 76 | Dec 6, 2012 7:55 PM | Offer increased involvement of students by adding student members to the standing committees. Remind faculty members to encourage student attendance at annual meetings. Work with their institutions to defray costs of student travel/attendance. |
| 77 | Dec 6, 2012 7:41 PM | Not sure. |
| 78 | Dec 6, 2012 7:39 PM | Lower dues but probably not possible. |
| 79 | Dec 6, 2012 7:38 PM | Continue to support students |
| 80 | Dec 6, 2012 7:27 PM | reach out to mentors that it is their duty to socialize their students! |
| 81 | Dec 6, 2012 7:27 PM | First year reduced membership cost. Or, maybe an escalating cost over three years. |
| 82 | Dec 6, 2012 7:22 PM | High quality science. Right now, I attend other meetings to learn the cutting edge of my field, and I attend the ASM meetings to socialize and network. I'd like to see that change. |
| 83 | Dec 6, 2012 7:11 PM | Expansion into applied study of mammals. Very basic research now. |
| 84 | Dec 6, 2012 7:09 PM | Make students more aware of ASM via marketing activity. |
| 85 | Dec 6, 2012 7:06 PM | support for basic research programs for developing scientists (especially undergrads), which can also be used to promote the importance of basic research and of natural history collections |
| 86 | Dec 6, 2012 7:00 PM | social media - the current ASM posts on Facebook are useful, but aren't the best recruiting tool |
| 87 | Dec 6, 2012 6:50 PM | It seems like many of the ASM members are academics or agency personnel. Targeted focus on non-profits, consulting firms, independent biologists, etc. |
| 88 | Dec 6, 2012 6:46 PM | emphasize ASM is not only for Americans (U.S.A.) |
| 89 | Dec 6, 2012 6:43 PM | Encourage supervisors to get students involved. |

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| 90 | Dec 6, 2012 6:39 PM | Schedule meetings in great places. Student grants are important. Be relevant-add stuff to website (links to databases about mammals, etc) |
| 91 | Dec 6, 2012 6:26 PM | Organize symposia that deal with current topics of interest on the latest "hot topics". When possible, publish papers that result in the JM. |
| 92 | Dec 6, 2012 6:03 PM | Give more recognition for undergraduate students and a reduced membership for first year faculty. |
| 93 | Dec 6, 2012 5:53 PM | Distribution of information on key biological science institutes. |
| 94 | Dec 6, 2012 5:49 PM | (1) Attract/appeal to students. |
| 95 | Dec 6, 2012 5:45 PM | Capture interest in undergraduates |
| 96 | Dec 6, 2012 5:44 PM | This is tough to answer, because it seems to me like one of the primary reasons for the membership problem is that many professionals just flat feel too busy to be actively involved in a professional society. That's just my perception, but if it's true to some extent than I have no idea what to suggest to change it. |
| 97 | Dec 6, 2012 5:36 PM | continue to encourage graduate and undergraduate attendance. |
| 98 | Dec 6, 2012 5:35 PM | Social media targeting college students in biology, ecology. |
| 99 | Dec 6, 2012 5:32 PM | increase the impact of the journal (I know that's difficult/impossible) |
| 100 | Dec 6, 2012 5:31 PM | Representatives at other meetings (i.e., TWS), advertisement at Universities in appropriate departments (biology, wildlife conservation, etc...) |
| 101 | Dec 6, 2012 5:27 PM | strong encouragement by professors |
| 102 | Dec 6, 2012 5:27 PM | Better explain to new/potential members what their dues provide (i.e., support student grants and travel, |
| 103 | Dec 6, 2012 5:19 PM | don't know |
| 104 | Dec 6, 2012 5:15 PM | Take them to a meeting. Offer grants for research on mammals. |
| 105 | Dec 6, 2012 5:14 PM | reorient current university programs back to valuing organismal biology, both in teaching program and in faculty hires |
| 106 | Dec 6, 2012 5:13 PM | I think that retention of student members is important. Social interactions and participation in annual meetings facilitate retention. The high cost of the annual meeting for students inhibits participation and retention. I understand that some senior members prefer fancy hotels and casinos, but I do not, especially if costs could be reduced by using university dormitories. |
| 107 | Dec 6, 2012 5:01 PM | Word-of-mouth and continued emphasis on organismal biology in the colleges and universities. |
| 108 | Dec 6, 2012 5:00 PM | Be less ethereal. I once came to a meeting, when with the feds, offering tens of thousands of dollars for research in agricultural areas (e.g., what really uses ag fields and how). I did not get a single person to be interested because they all wanted to work only in "natural" environments, as if those things still exist very many places. |
| 109 | Dec 6, 2012 4:57 PM | Having more local involvement opportunities, such as regional chapters or local get-togethers to create an opportunity to introduce new member prospective to existing members and the goals and scientific contributions of ASM. |
| 110 | Dec 6, 2012 4:56 PM | Willing to discuss |
| 111 | Dec 6, 2012 4:53 PM | See my answer to question 12 |
| 112 | Dec 6, 2012 4:52 PM | Long-term members need to be better at promoting the society for younger potential recruits. |
| 113 | Dec 6, 2012 4:45 PM | First year discount? |
| 114 | Dec 6, 2012 4:38 PM | Maybe the opportunity to pass out one issue (it could even be an old one) of a JM to each student taking a Mammalogy class -- so they can see what the journal looks like and feel it and be encouraged to join... |
| 115 | Dec 6, 2012 4:34 PM | Active involvement at Universities. Promotion to students (both undergraduate and graduate) by members. The wildlife society often has student chapters at major universities, would it be possible for ASM to do something similar? |

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| 116 | Dec 6, 2012 4:33 PM | Make sure that students who have a passion for mammalogy have job opportunities out of BA, MA and PhD degrees. Make sure that young professionals whether they are in a post-doctoral, professor, or non academic position are encouraged to attend the meetings via young professionals travel awards. If funding can be found a grant in aid of research for the itinerant and "non academic" non-student would be very useful. IE post-docs and tenure track professors have many opportunities for grants but if you work at a city museum or county park that does not have a grants office there are many grants you cannot apply for because you do not have access to the institutional infrastructure |
| 117 | Dec 6, 2012 4:32 PM | Make the meetings more affordable like they used to be and connect new people at meetings to existing members so they can meet a lot of people and feel welcome. |
| 118 | Dec 6, 2012 4:26 PM | The more students we bring in the more likely they will become members. Increase the number of travel grants. Have the travel grant awardees presentations identified either by putting their posters in a cluster or indicated in the program. |
| 119 | Dec 6, 2012 4:25 PM | Exciting meetings with many fewer contributed papers and more cutting edge research. |
| 120 | Dec 6, 2012 4:23 PM | social media; active recruitment of undergraduates interested in pursuing a career in mammalogy |
| 121 | Dec 6, 2012 4:21 PM | Tough one; the "-ologies" as disciplines are going away; the social networks, video conferencing, email, and PDF formats for papers have largely replaced the role of the journal and meetings in person. Maybe emphasize the networking that can go on at ASM meetings where no digital records are kept of every conversation, job recommendation, paper review, proposal review, etc. |
| 122 | Dec 6, 2012 4:21 PM | Further improve the quality of the journal; editors sometimes should be more strict when considering acceptance of manuscripts. |
| 123 | Dec 6, 2012 4:20 PM | Greater support for student research [and faculty to work with students] at the undergraduate level. |
| 124 | Dec 6, 2012 4:20 PM | Through members with university positions. Focus on students. |
| 125 | Dec 6, 2012 4:18 PM | Waive registration fee for students and other younger professionals who demonstrate outstanding potential as reflected by noteworthy contributions to research or conservation of mammals, such as a recent publication. Establish sub-committee of membership committee or assign duty to vice-president to identify prospective candidates to be contacted by email. |
| 126 | Dec 6, 2012 4:17 PM | Reach out to other specialized societies (e.g., North American Society for Bat Research). |
| 127 | Dec 6, 2012 4:17 PM | In an age of tweets and facebook I don't know. Contact with what we perceive as the real world is increasingly uncommon in young folks, so the passion to be out in the field or to study wild organisms appears to be waning. Terribly frightening in my view. How to attract new folks? Perhaps more video games on "how to be a mammalogist"? Yeah - sarcasm. |
| 128 | Dec 6, 2012 4:13 PM | No idea as many biology students are focused on the more lucrative aspect of biology i.e. medicine |
| 129 | Dec 6, 2012 4:12 PM | Restructure the oral talks and posters, so that there is more of an emphasis on high quality science |
| 130 | Dec 6, 2012 4:05 PM | Through universities/higher education and local, state and federal government agencies. |
| 131 | Dec 6, 2012 4:04 PM | Hold annual meetings at AFFORDABLE venues that participate in and promote scholarship related to mammalogy; i.e., at universities and museums |
| 132 | Dec 6, 2012 4:03 PM | Expand the publications, like ESA and BES have done. |
| 133 | Dec 6, 2012 4:03 PM | Focus on community building - try to encourage senior members to bring in and mentor new members, and retain members of the society as they move from one demographic into another (e.g., student to professional). |
| 134 | Dec 6, 2012 4:02 PM | Not sure this is necessary. Bigger is not necessarily better. Students studying mammals will always find their way to ASM. |
| 135 | Dec 6, 2012 4:01 PM | Keep the cost of annual meetings down by going back to having them at universities, instead of high-cost destinations like a casino or big convention center in an expensive town like Philadelphia. |

- 136** **Dec 6, 2012 3:59 PM** Return to hosting meetings on college campuses because it's a more intimate setting and significantly less expensive. If ASM and the program committee was as willing to help hosts as much as they seem to be willing to help large conference centers benefit from these meetings, more members would be willing to host a meeting at their university. In fact, if they simply helped organize a way to manage the registration money rather than requiring the university to undertake this task, that would be an incredible help to the hosts.
- 137** **Dec 6, 2012 3:56 PM** ASM member should actively frequent other meetings, e.g., ABS, SICB.

18. Which of the following best describes your current status?

| Answer Options | Response Percent | Response Count |
|--------------------------------------------------|------------------|----------------|
| undergraduate student | 0.6% | 2 |
| graduate student | 12.0% | 42 |
| post-doctoral student | 5.1% | 18 |
| college/university faculty member/administration | 43.0% | 151 |
| state/federal agency employee | 12.5% | 44 |
| private business or NGO employee | 6.8% | 24 |
| retired or emeritus | 19.9% | 70 |
| Other (please specify) | | 23 |
| answered question | | 351 |
| skipped question | | 20 |

| Number | Response Date | Other (please specify) | Categories |
|--------|-----------------------|-----------------------------------------------------------------|------------|
| 1 | Jan 12, 2013 4:38 PM | non-profit employee | |
| 2 | Jan 10, 2013 1:06 AM | Also employed as a wildlife biologist | |
| 3 | Jan 9, 2013 3:11 AM | independent researcher | |
| 4 | Jan 7, 2013 8:01 AM | Government research staff on mammals | |
| 5 | Jan 3, 2013 5:00 PM | Nearly retired; private business | |
| 6 | Dec 31, 2012 3:52 PM | Faculty member for 35 years--retired June 2012 | |
| 7 | Dec 13, 2012 10:19 PM | Museum staff | |
| 8 | Dec 11, 2012 3:37 AM | I'm still active but just not paid! I am a neurobiologist | |
| 9 | Dec 7, 2012 3:59 PM | Curator | |
| 10 | Dec 7, 2012 3:56 PM | STEM education pipeline from rural to higher education | |
| 11 | Dec 7, 2012 11:04 AM | Museum mammal curator in Germany | |
| 12 | Dec 7, 2012 8:36 AM | Museum curator | |
| 13 | Dec 7, 2012 1:14 AM | adjunct faculty/part-time postdoc | |
| 14 | Dec 7, 2012 12:36 AM | I will start my graduate studies next fall | |
| 15 | Dec 6, 2012 9:12 PM | Free-standing museum collection staff | |
| 16 | Dec 6, 2012 8:45 PM | Post-doctoral associate | |
| 17 | Dec 6, 2012 6:47 PM | university museum collection manager | |
| 18 | Dec 6, 2012 6:26 PM | Museum, not at a university | |
| 19 | Dec 6, 2012 5:17 PM | post-postdoc/adjunct faculty | |
| 20 | Dec 6, 2012 5:01 PM | semi-retired; I do consulting on pesticides & wildlife | |
| 21 | Dec 6, 2012 4:54 PM | university staff member (non-faculty) | |
| 22 | Dec 6, 2012 4:46 PM | Museum Curator | |
| 23 | Dec 6, 2012 4:34 PM | post-doctoral graduate student looking for full time employment | |

| 19. What is your gender? | | |
|--------------------------|------------------|----------------|
| Answer Options | Response Percent | Response Count |
| female | 30.8% | 112 |
| male | 69.2% | 252 |
| <i>answered question</i> | | 364 |
| <i>skipped question</i> | | 7 |

| 20. How many years have you been a member of ASM? | | |
|---------------------------------------------------|------------------|----------------|
| Answer Options | Response Percent | Response Count |
| 1-5 | 16.6% | 61 |
| 6-10 | 13.9% | 51 |
| 11-15 | 12.5% | 46 |
| 16-20 | 10.1% | 37 |
| >20 | 46.9% | 172 |
| <i>answered question</i> | | 367 |
| <i>skipped question</i> | | 4 |